

City of Kingsville, Texas

AGENDA CITY COMMISSION

MONDAY, SEPTEMBER 12, 2011
REGULAR MEETING

HONORABLE ROBERT H. ALCORN COMMISSION CHAMBERS
CITY HALL/200 EAST KLEBERG AVENUE
5:00 P.M.

I. Preliminary Proceedings.

OPEN MEETING

CONVENE INTO REPORTS FROM COMMISSION & STAFF-
ITEM III-REGARDING BUDGET WORKSHOP FOR CITY
DEPARTMENTS FOR FISCAL YEAR 2011-2012

APPROVED BY:


Vincent J. Capell
City Manager

6:00 P.M. – Regular Session of the Agenda continues.

INVOCATION / PLEDGE OF ALLEGIANCE – (Mayor Fugate)

MINUTES OF PREVIOUS MEETING(S) – Required by Law

II. Public Hearing - (Required by Law).¹

None.

III. Reports from Commission & Staff²

"At this time, the City Commission and Staff will report/update on all committee assignments which may include, but is not limited to the following: Planning & Zoning Commission, Zoning Board of Adjustments, Historical Board, Housing Authority Board, Library Board, Health Board, Convention and Visitor's Bureau, Chamber of Commerce, Coastal Bend Council of Governments, Conner Museum, Keep Kingsville Beautiful, and Texas Municipal League. Staff reports include the following: Building & Development , Code Enforcement, Proposed Development Report; Accounting & Finance – Financial & Investment Information, Monthly Financial Reports; Police & Fire Department – Grant Update, Police & Fire Reports; Street Updates; Public Works- Building Maintenance, Construction Updates; Park Services - grant(s) update, miscellaneous park projects, Administration –Workshop Schedule, Interlocal Agreements, Public Information, Hotel Occupancy Report, Quiet Zone, Proclamations, Health Plan Update, Tax Increment

Zone Presentation, Main Street Downtown, Chapter 59 project, Financial Advisor presentation. No formal action can be taken on these items at this time.”

IV. Public Comment on Agenda Items³

1. Comments on all agenda and non-agenda items.

V.

Consent Agenda

Notice to the Public

The following items are of a routine or administrative nature. The Commission has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Commission Member in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CONSENT MOTIONS, RESOLUTIONS, ORDINANCES AND ORDINANCES FROM PREVIOUS MEETINGS:

(At this point the Commission will vote on all motions, resolutions and ordinances not removed for individual consideration)

1. Consider authorizing expenditure of funds from the City of Kingsville Employee Benefit Plan Trust for the City's Health Fair. (Human Resources Director).

REGULAR AGENDA

CONSIDERATION OF MOTIONS, RESOLUTIONS, AND ORDINANCES:

VI. Items for consideration by Commissioners.⁴

2. Consider authorizing Bid #11-27 to South Plains Construction for \$219,000 for Santa Rosa and Corral Streets Drainage Project. (Purchasing Director).
3. Consider final passage of an ordinance adopting the annual budget of the City of Kingsville, Texas and appropriating funds for the fiscal year beginning October 01, 2011 and ending September 30, 2012. (City Manager).
4. Discuss and consider ratifying the property tax increase reflected in the 2011-2012 Annual Budget of the City of Kingsville. (City Manager).
5. Consider final passage of an ordinance establishing and adopting the ad valorem tax rate for all taxable property within the City of Kingsville, Texas for the fiscal year beginning October 01, 2011 and ending September 30, 2012, distributing the tax levy among the various funds, and providing for a lien on real and personal property to secure the payment of taxes assessed. (City Manager).
6. Consider final passage of an ordinance amending the City of Kingsville Code of Ordinances by amending Chapter III, Article 7, Personnel Policies. (Human Resources Director).

7. Consider introduction of an ordinance amending the Fiscal Year 2010-2011 Budget for the City of Kingsville for deficit accounts and year end contractual amounts. (Finance Director).

8. Consider introduction of an ordinance amending the Fiscal Year 2010-2011 General Fund budget to relocate the Main St./Tourism Department to the City Manager Department; to combine the Purchasing Department and Computer Operations Department into one department "Purchasing/IT"; for the Utility Fund to combine the Collections Department and Meter Readers Department into one department as the Utility Billing Department; and for clarification in the Tourism Fund salary and benefits expenses. (Finance Director).

VII. Adjournment.

1. No person's comments shall exceed 5 minutes. Cannot be extended by Commission.
2. No person's comments shall exceed 5 minutes without permission of majority of Commission.
3. Comments are limited to 3 minutes per person. May be extended or permitted at other times in the meeting only with 5 affirmative Commission votes. The speaker must identify himself by name and address.
4. Items being considered by the Commission for action except citizens comments to the Mayor and Commission, no comment at this point without 5 affirmative votes of the Commission.

NOTICE

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's office at 361/595-8002 or FAX 361/595-8024 or E-Mail citysec@cityofkingsville.com for further information. Braille Is Not Available. The City of Kingsville reserves the right to convene into Closed Session under Government Code 551.071-551.074 and 551-086 regarding any item on this agenda.

I, the undersigned authority do hereby certify that the Notice of Meeting was posted on the bulletin board in the City Hall, 200 East Kleberg, of the City of Kingsville, Texas, a place convenient and readily accessible to the general public at all times and said Notice was posted on the following date and time:

September 8, 2011 at 3:30 P.M. and remained so posted continuously for at least 72 hours preceding the schedule time of said meeting.

Edna S. Lopez by: Mary Valenzuela
Edna S Lopez, TRMC, CMC
City Secretary
City of Kingsville, Texas

This public notice was removed from the official posting board at the Kingsville City Hall on the following date and time: _____

By: _____
City Secretary's Office
City of Kingsville, Texas

**MINUTES OF PREVIOUS
MEETING(S)**

PUBLIC HEARING(S)

**PETITIONS,
GRIEVANCES, &
PRESENTATIONS**

CONSENT AGENDA

AGENDA ITEM # 1



MEMORANDUM

From
The Human Resource Department

Date: August 17, 2011
To: Vincent J. Capell, City Manager
From: Diana Gonzales, SPHR, Human Resources Director
Subject: 2011 Health Fair and Flu Vaccines

A health fair proposal is submitted for your consideration to expend an estimated \$13,000 from the City of Kingsville Benefit Plan Trust account for a 2011 Health Fair for employees and their eligible dependents.

All employees are welcome to visit and pick up information from vendor tables without signing up for exams. The proposed date is October 5, 2011 from 6:00 a.m. to noon at the HEB Education Building at Christus Spohn Kleberg.

History of past health fair participation and expenditures:

Table with 5 columns: Year, Actual Cost, # of Heart Studies, # of Flu Vaccines, # of PSA's. Rows for years 2005-2010 and 2011 Estimated \$13,000.

Estimated Costs of Services proposed to be offered:

- *** Heart Study \$ 55 per person
Consists of Lipid Panel with Glucose, A1C, Blood Pressure, Body Composition Analysis, Weight, BMI and Counseling.
- A Fasting Lipid Panel is a cardiovascular risk screening that includes a Total Cholesterol, HDL (good cholesterol), LDL (bad cholesterol), Triglycerides count and Ratio.
- The Fasting Glucose test is a screening for diabetes.
- The A1C reflects your average blood sugar level for the past two to three months.
- A finger stick sample of blood will be drawn for these test and the results will be explained by a Wellness Counselor in an individual session.
- Biometrics are given to check for hypertension (high blood pressure).
• A 10-12 hour fast is recommended prior to or the results may not be accurate.

- *** PSA (Prostate Specific Antigen) \$ 40 per person
This is a screening test for men 50 and over, who have a family history of prostate cancer or African-American men at least 45 years of age

- *** Seasonal Flu Vaccinations \$ 25 per person
The flu is a contagious respiratory illness caused by influenza viruses. The best way to prevent the flu is by getting a flu vaccination each year. On average, every year in the United States, 5% to 20% of the population gets the flu; 200,000 people are hospitalized from flu complications and 36,000 people die from flu.

Massage Therapy Sessions
Wellness Education

*** Information obtained from Christus Spohn Health System Community Health and Wellness

REGULAR AGENDA

AGENDA ITEM # 2



Purchasing Department

361-595-8025
361-595-8035 Fax

DATE: August 25, 2011
TO: City Commission through City Manager
FROM: David Mason, Purchasing Director
SUBJECT: Santa Rosa and Corral Drainage Project

SUMMARY

This item will authorize the execution of a contract for work on the Santa Rosa and Corral Streets drainage project.

BACKGROUND

We advertised BID 11-27 on May 18 and 25, 2011. Two companies attended the non-mandatory prebid site inspection and both bidders submitted a responsive bid. The low bidder was South Plains Construction with a bid of \$219,000.00

RECOMMENDATION

It is recommended the contract be awarded to South Plains Construction.

FINANCIAL IMPACT

This action will expend \$219,000.00 which will come from the following fund:

065-5-305.0-531.00

Approved

Vincent Capell, City Manager

AGENDA ITEM # 3

ORDINANCE # 2011-_____

AN ORDINANCE ADOPTING THE ANNUAL BUDGET OF THE CITY OF KINGSVILLE, TEXAS, AND APPROPRIATING FUNDS FOR THE FISCAL YEAR BEGINNING OCTOBER 01, 2011 AND ENDING SEPTEMBER 30, 2012 IN THE PARTICULARS HEREINAFTER STATED.

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF KINGSVILLE, TEXAS, that the budget for FY 2011-2012 is adopted as follows:

Section One: The official budget for the City of Kingsville for the fiscal year beginning October 01, 2011 and ending September 30, 2012 has been presented to the City Commission by the City Manager, several budget workshops were conducted on such budget and it is hereby approved.

Section Two: The budget contains a complete financial statement of the City and shows (1) the outstanding obligations of the City of Kingsville, Texas, (2) the cash on hand to the credit of each fund, (3) the funds received from all sources during the preceding year, (4) the funds available from all sources during the ensuing year, (5) the estimated revenue available to cover the proposed budget, and, (6) the estimated tax rate required to cover the proposed budget. The budget shows each of the projects for which expenditures are set up and the estimated amount of money appropriated for each project.

Section Three: The sum of \$36,076,084 is hereby appropriated for the budget revenues and expenses in the amounts shown on the attached Condensed Statement of all Operating and General Obligation Debt Service Funds – Summary of Revenues and Expenditures. The General Obligation Debt Service principle is \$1,300,000 and interest is \$518,948.

Section Four: The budget and all the attached support material as outlined in the above sections shall be deemed the official budget for the City of Kingsville, Texas, for the fiscal year starting October 01, 2011 and ending September 30, 2012. A copy of the official budget shall be kept by the City Secretary with the designation thereon as the official budget for FY 2011-2012, with the date of the adoption clearly stated. The official budget shall be available for inspection by any taxpayer.

Section Five: The City Commission is authorized to levy taxes in accordance with this budget. The City Commission may authorize the expenditure of City funds only in strict compliance with the budget, except in an emergency. The City Commission may authorize an emergency expenditure as an amendment to the original budget only in case of grave public necessity to meet an unusual and unforeseen condition that could not have been included in the original budget

through the use of reasonably diligent care and attention. If the City Commission amends the original official budget to meet an emergency, the City Commission shall file a copy of its ordinance amending the budget with the City Secretary, and the City Secretary shall attach it to the original budget. The City Manager shall provide for the filing of true copy of the approved budget in the office of the County Clerk of Kleberg County. The City Commissioner reserves the right to make changes in the official budget for municipal purposes.

INTRODUCED on this the 22nd day of August 2011.

PASSED on this the 12th day of September 2011.

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

APPROVED AS TO FORM:

Courtney Alvarez, City Attorney

EFFECTIVE DATE: _____

AGENDA ITEM # 4

AGENDA ITEM # 5

ORDINANCE #2011-_____

AN ORDINANCE ESTABLISHING AND ADOPTING THE AD VALOREM TAX RATE FOR ALL TAXABLE PROPERTY WITHIN THE CITY OF KINGSVILLE, TEXAS FOR THE FISCAL YEAR BEGINNING OCTOBER 01, 2011 AND ENDING SEPTEMBER 30, 2012, DISTRIBUTING THE TAX LEVY AMONG THE VARIOUS FUNDS, AND PROVIDING FOR A LIEN ON REAL AND PERSONAL PROPERTY TO SECURE THE PAYMENT OF TAXES ASSESSED.

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF KINGSVILLE, TEXAS, that the ad valorem tax rate for all taxable property within the city limits of Kingsville, Texas for FY 2011-2012 be established and adopted as follows:

Section One: **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**

Section Two: That there be and there is hereby levied and ordered collected on each One Hundred Dollar (\$100) valuation of all taxable property, real, personal, and mixed, within the corporate limits of the City of Kingsville, Texas, for the tax corporate limits of the City of Kingsville, Texas, for the tax year 2011 starting October 01, 2011 and ending September 30, 2012, the sum of \$.84705 based on 100% of the fair market value.

Section Three: Said levy shall be distributed in the following manner:

FOR GENERAL FUND EXPENDITURES (Maintenance & Operations), the sum of \$.64237 on each one hundred dollar (\$100.00) assessed valuation of such property.

FOR DEBT SERVICE FUND EXPENDITURES of annual principal, interest, and service fees of all General Obligation Bonds, Warrants, Certificates of Obligation, and Combination Tax and Junior Lien Revenue Certificates of Obligations, of the City of Kingsville, the sum of \$.20468 on each one hundred dollar (\$100) assessed valuation of such property.

Section Four: That said taxes shall be due and payable at the time and in the manner provided by ordinances of the City of Kingsville and laws of the State of Texas, relating to the payment of taxes and providing for penalties and interest on delinquent taxes.

Section Five: There is hereby fixed, levied on each and every item of taxable property a lien for the purpose of securing the certain payment of the taxes assessed against said item of property and said lien shall continue to exist against any item of property against which a tax is assessed hereunder until such tax together with all penalties and interest shall be paid.

Section Six: This ordinance shall be in full force and effective ten days from and after the date of the second publication in a local newspaper as provided by law and the City Charter of the City of Kingsville.

Section Seven: The tax rate established and adopted by this ordinance and a copy of this ordinance shall be filed in the office of the Tax Assessor Collector.

Section Eight: That no discounts or split payments are allowed for the 2011 tax year.

Section Nine: That an exemption of \$8,400.00 be granted for any person of age sixty-five (65) or over.

Section Ten: The Kleberg County Tax Assessor-Collector is hereby authorized to assess and collect the taxes of the City of Kingsville employing the above tax rate.

INTRODUCED on this the 22nd day of August 2011.

PASSED on this the 12th day of September 2011.

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

APPROVED AS TO FORM:

Courtney Alvarez, City Attorney

EFFECTIVE DATE: _____

AGENDA ITEM # 6

ORDINANCE NO. 2011-_____

AMENDING THE CITY OF KINGSVILLE CODE OF ORDINANCES BY AMENDING CHAPTER III, ARTICLE 7, PERSONNEL POLICIES; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH AND PROVIDING FOR AN EFFECTIVE DATE AND PUBLICATION.

WHEREAS, this Ordinance is necessary to protect the public safety, health, and welfare of the City of Kingsville.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF KINGSVILLE, TEXAS:

I.

THAT Section 3-7-1 of Article 7: Personnel Policies of Chapter III. Administration of the Code of Ordinances of the City of Kingsville, Texas, shall be amended to read as follows:

§ 3-7-1 ADOPTION OF THE JOB CLASSIFICATION AND COMPENSATION PLAN.

The City of Kingsville Classification and Compensation Plan dated effective as of October 1, 2011 is hereby adopted by reference providing for certain classifications and positions as more particularly defined therein. Classified positions and incumbents thereof who have completed the designated probationary period and any extensions thereof shall be subject to the terms and conditions of all policies incorporated by reference and adopted by the City Commission by resolution. Except members of the Fire and Police collective bargaining units, all other employees (executive, managerial, or hourly) serve at will, at the pleasure of the City Manager, or designee, or at the pleasure of the City Commission if appointed by the City Commission, and shall have and continue such at will status, notwithstanding any other provision of this Classification Plan, any other City Ordinance, or any rule or regulation of the City.

All hourly Non-Management Non-Civil Service employees of the City of Kingsville, in their current positions, are placed in the step corresponding to the anniversary of their current hire date with the City according to Fiscal Year 2011-2012 Hourly Chart.

Hourly employees promoted, transferred or temporarily assigned to a position in a higher classification range shall commence at the first step of the higher classification range that causes an increase in the employees' hourly pay rate. Each promoted, transferred or temporarily assigned employee shall then proceed to the next step after one (1) year in their current position and shall proceed to each step thereafter on the 3rd, 6th, 10th, 15th, 20th and 25th year or until the employee reaches the last step of the compensation schedule.

Employees demoted, transferred, temporarily assigned, or accepting a position in a lower classification range shall commence at the same step of pay in the lower classification range as the employee held at the time of such demotion, transfer, temporary assignment or acceptance of the lower range position. Employees meeting these criteria shall proceed to the next step of the compensation plan, as scheduled, based on years of City service.

All management employees of the City of Kingsville shall be placed in a step program to receive a scheduled salary increase on the anniversary date of their 1st, 3rd, 6th, 10th, 15th, 20th and 25th year of service in their Management Level position. Percentage increases shall correspond to the Management Level Step Program included in the Classification and Compensation Plan for Fiscal Year 2011-2012.

Executive Level 1 & 2 positions shall receive a cost of living adjustment when Non-Civil Service employees receive a cost of living adjustment. The City Commission shall evaluate the performance of and recommend salaries for Executive Level 1 & 2 positions each July to prepare for the up-coming fiscal year.

II.

THAT all Ordinances of parts of Ordinances in conflict with this Ordinance are repealed to the extent of such conflict only.

III.

THAT if for any reason any section, paragraph, subdivision, clause, phrase, word or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word or provision of this ordinance, for it is the definite intent of this City Commission that every section, paragraph, subdivision, clause, phrase, word or provision hereof be given full force and effect for its purpose.

IV.

THAT this Ordinance shall be codified and become effective on and after adoption and publication as required by law.

INTRODUCED on this the 22nd day of August, A. D., 2011.

PASSED AND APPROVED on this the 12th day of September, A. D., 2011.

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

Approved As to Form:

Courtney Alvarez, City Attorney

**CITY OF KINGSVILLE
CLASSIFICATION AND COMPENSATION PLAN
FISCAL YEAR 2011-2012**

Ordinance Introduced: August 22, 2011
Ordinance Approved: Month, Day, 2011
Ordinance Effective Date: October 1, 2011

NON-MANAGEMENT/NON-CIVIL SERVICE LEVEL			MIN/HOURLY	MAX/HOURLY
RANGE 7	Custodian Equipment Service Worker Library Assistant FT/PT	Maintenance Worker Plant Helper Utility Worker	\$8.04	\$10.83
RANGE 8	Animal Control Officer/ Kennel Attendant Children's Services Librarian Equipment Operator I	Pump Operator Recycling Technician	\$8.39	\$11.18
RANGE 9	Crime Intelligence Analyst Customer Service Representative Municipal Court Deputy Clerk	Reference/Information Librarian	\$8.78	\$11.86
RANGE 10	Circulation Librarian Clerk-Task Force	Technical Services Assistant Plant Mechanic	\$9.18	\$11.96
RANGE 11	Meter Reader Technician Secretary Water Production Operator		\$9.62	\$12.68
RANGE 12	Equipment Operator II Lab Technician Plant Operator	Warehouse Foreman <u>Inventory Clerk</u> <u>Water Production Operator</u> <u>Plant Mechanic</u>	\$10.06	\$13.12
RANGE 13	Assistant Accountant I		\$10.51	\$13.57
RANGE 14	Crime Scene Technician Customer Billing Specialist Drafting Technician <u>Engineering Technician</u> <u>GIS Technician</u>	Executive Secretary Human Resources Coordinator Telecommunications Operator	\$11.00	\$14.07
RANGE 15	Administrative Assistant I Assistant Accountant II Equipment Operator III	Meter Reader Foreman Warehouse Clerk	\$11.49	\$14.56
RANGE 16	Lead Telecommunications Operator		\$12.03	\$15.64
RANGE 17	Administrative Assistant II Assistant Library Administrator Maintenance Technician	Welder/Fabricator	\$12.60	\$15.66
RANGE 18	Litter Abatement Technician Legal Assistant/Paralegal Planning Administrator	<u>Lab Technician</u>	\$13.16	\$16.22
RANGE 19	Code Enforcement Officer		\$13.79	\$16.86
RANGE 20	Water Department Foreman Waste Water Foreman Plant Foreman Garage Foreman	<u>Street Foreman</u> <u>Wastewater Construction Foreman</u> <u>Wastewater Plant Foreman</u>	\$14.42	\$17.87
RANGE 21	City Marshal <u>Crime Scene Specialist</u> Health Inspector I		\$16.92	\$20.47
RANGE 22	Building/Electrical Inspector Building/Permit Inspector Building/Plumbing Inspector	City Marshal - Senior Health Inspector II	\$17.57	\$21.57
OTHER POSITIONS				
	Probationary Firefighters (0-12 months)		\$ 8.37	\$13.19
	Probationary Police Officers (0-12 months)		\$ 11.43	\$17.53

**CLASSIFICATION PLAN
MANAGEMENT LEVEL SALARY PLAN
FY 2011-2012**

	MIN ANNUAL	MID POINT	MAX ANNUAL	
EXECUTIVE OFFICER – 1 City Manager	\$63,963 <u>\$90,000</u>	\$80,160	—\$96,357	<u>\$120,000</u>
EXECUTIVE OFFICER - 2 City Attorney Municipal Court Judge	\$51,912 <u>\$75,000</u>	\$74,109	\$96,305	<u>\$97,000</u>
MANAGEMENT LEVEL - 1 Fire Chief Finance Director Police Chief Public Works Director/City Engineer	\$47,895 <u>\$60,000</u>	\$66,948	\$86,000	<u>\$90,000</u>
MANAGEMENT LEVEL - 2 Assistant City Attorney Director of Development Services Human Resources Director <u>Purchasing and Technology Director</u>	\$43,569 <u>\$50,000</u>	\$59,019	—\$74,469	<u>\$77,000</u>
MANAGEMENT LEVEL - 3 Assistant Public Works Director City Marshal (Commander) Health Director Library Director <u>Purchasing Director</u> Risk Manager <u>Downtown/Special Projects Manager</u>	- <u>\$36,050</u> <u>\$40,000</u>	\$48,719	\$61,388	<u>\$67,000</u>
MANAGEMENT LEVEL - 4 Accounting Manager Building Official City Marshal -(Assistant Commander) <u>City Secretary</u> Collection's Manager <u>Community Appearance Supervisor</u> <u>Downtown-Manager</u> <u>Garage Supervisor</u> <u>Information System Technician</u> Landfill Supervisor Municipal Court Manager <u>Solid Waste Supervisor-Sanitation Supervisor</u> Street Supervisor Wastewater Supervisor Water Production Supervisor Water Supervisor	- <u>\$31,930</u> <u>\$35,000</u>	\$44,702	—\$57,474	<u>\$55,000</u>
MANAGEMENT LEVEL - 5 <u>City Secretary</u> <u>Communications Supervisor</u> <u>Engineering Technician</u> <u>Information System Technician</u>	\$26,780 <u>\$30,000</u>	\$39,604	\$52,427	<u>\$45,000</u>
Supplemental Pay Assistant City Manager	\$1,030	\$5,665	\$10,300	

PAY RANGE	A	B	C	D	E	F	G	H	I
	Year TEMP	New Hire	1	3	6	10	15	20	25
7	\$8.04	\$8.38	\$8.74	\$9.08	\$9.44	\$9.78	\$10.13	\$10.48	\$10.83
8	\$8.39	\$8.74	\$9.09	\$9.45	\$9.79	\$10.14	\$10.49	\$10.83	\$11.18
9	\$8.78	\$9.19	\$9.61	\$10.03	\$10.43	\$10.86	\$11.27	\$11.70	\$11.86
10	\$9.18	\$9.53	\$9.87	\$10.22	\$10.57	\$10.91	\$11.29	\$11.73	\$11.96
11	\$9.61	\$10.00	\$10.37	\$10.75	\$11.14	\$11.53	\$11.91	\$12.29	\$12.68
12	\$10.06	\$10.43	\$10.83	\$11.21	\$11.60	\$11.97	\$12.35	\$12.74	\$13.12
13	\$10.51	\$10.89	\$11.27	\$11.66	\$12.04	\$12.42	\$12.80	\$13.19	\$13.57
14	\$11.00	\$11.38	\$11.76	\$12.15	\$12.53	\$12.91	\$13.30	\$13.70	\$14.07
15	\$11.49	\$11.88	\$12.26	\$12.65	\$13.03	\$13.41	\$13.79	\$14.18	\$14.56
16	\$12.03	\$12.47	\$12.93	\$13.38	\$13.83	\$14.28	\$14.74	\$15.19	\$15.64
17	\$12.60	\$12.98	\$13.36	\$13.75	\$14.13	\$14.51	\$14.89	\$15.27	\$15.66
18	\$13.16	\$13.54	\$13.92	\$14.30	\$14.70	\$15.08	\$15.46	\$15.84	\$16.22
19	\$13.79	\$14.17	\$14.56	\$14.93	\$15.32	\$15.70	\$16.10	\$16.47	\$16.86
20	\$14.42	\$15.19	\$15.58	\$15.95	\$16.34	\$16.72	\$17.10	\$17.49	\$17.87
21	\$16.92	\$17.17	\$17.76	\$18.35	\$18.94	\$19.33	\$19.71	\$20.09	\$20.47
22	\$17.57	\$18.27	\$18.85	\$19.45	\$20.04	\$20.43	\$20.81	\$21.20	\$21.57

****Note: +/-1 cent(s) due to rounding

HOURLY CHART

- STEP A -** City discretion for part-time and temporary positions.
- STEP B -** New Hire – Orientation Period
- STEP C -** Step following completion of one (1) year of employment.
- STEP D -** Step for eligible employees with three (3) years of current uninterrupted City service.
- STEP E -** Step for eligible employees with six (6) years of current uninterrupted City service.
- STEP F -** Step for eligible employees with ten (10) years of current uninterrupted City service.
- STEP G -** Step for eligible employees with fifteen (15) years of current uninterrupted City service.
- STEP H -** Step for eligible employees with twenty (20) years of current uninterrupted City service.
- STEP I -** Step for eligible employees with twenty-five (25) years of current uninterrupted City service.

The hourly chart shall be relevant to all full-time non-civil service, non-management employees maintaining a position in the same range. Part-time employees (less than 32 hours per week) shall be paid at the beginning hourly rate of the hourly chart or at the federal minimum wage rate, unless otherwise approved by the City Manager.

**CERTIFICATION PAY
HOURLY NON-EXEMPT EMPLOYEES
(EXCLUDES CIVIL SERVICE PERSONNEL)**

Hourly personnel in the Solid Waste Management divisions, Water Department, Water Production Department and Wastewater divisions are eligible for the following certification pay:

Class/Grade/Unit	Monthly	Per Pay Period Basis
I or D	\$ 15.00	\$ 6.92
C	\$ 25.00	\$ 11.54
II or B	\$ 35.00	\$ 16.15
III or A	\$ 50.00	\$ 23.08

MANAGEMENT LEVEL STEP PROGRAM

INCREASE DUE ON ANNIVERSARY DATE OF MANAGEMENT LEVEL POSITION.

- 1ST YEAR 3%
- 3RD YEAR 3%
- 6TH YEAR 3%
- 10TH YEAR 2%
- 15TH YEAR 2%
- 20TH YEAR 2%
- 25TH YEAR 2%

AGENDA ITEM # 7

ORDINANCE NO. 2011-

AN ORDINANCE AMENDING THE FISCAL YEAR 2010-2011 BUDGET FOR THE CITY OF KINGSVILLE FOR DEFICIT ACCOUNTS AND YEAR END CONTRACTUAL AMOUNTS.

WHEREAS, it was unforeseen when the budget was adopted that there would be a need for funding for these expenditures.

I.

BE IT ORDAINED by the City Commission of the City of Kingsville that the Fiscal Year 2010-2011 budget be amended as follows:

**CITY OF KINGSVILLE
DEPARTMENT REVENUES AND EXPENSES
BUDGET AMENDMENT**

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 001 General Fund					
<u>Equity</u>				Credit	Debit
2	Unrestricted Fund Balance		610.00	67,367	
<u>Revenues</u>				Credit	Debit
160	Planning	Plumbing Permits	311.10		(6,000)
160	Planning	Electric Permits	311.20		(3,830)
160	Planning	Building Permits	311.30		(27,622)
160	Planning	Mechanical Permits	311.60		(3,160)
160	Planning	Plan Review	311.80		(18,371)
170	Sanitation	Garbage Fees	812.00		(88,858)
180	Finance	Sales Tax	211.10	761,495	
180	Finance	Court Fines	411.10		(42,949)
180	Finance	Warrants	411.15		(6,930)
180	Finance	State Service Fees	411.30		(1,430)
180	Finance	Payment Plan Svc	411.85		(980)
190	Purchasing	Auction Revenue	920.00	82,662	
305	Street	Paving Lien Int	420.40	6,150	
305	Street	Street Other Inc	599.40	1,775	
305	Street	Paving Lien Prin	960.10	24,673	
440	Health	Vacant Lot Clear	611.20	16,536	
TOTAL General Fund Revenues				893,291	(200,130)
<u>Expenses</u>				Debit	Credit
103.0	City Special	TMRS Settlement	190.00	625,794	
103.0	City Special	Claims – Vol Fire	328.37	15,158	
105.0	Train Depot	Prf Srv-KCVB Salary	314.10	4,000	
120.0	Risk Mgmt	Retirement-TMRS	114.00	1,060	
120.0	Risk Mgmt	FICA	115.00	1,245	
190.1	Purchasing	Salaries & Wages	111.00	11,276	
210.4	PD CID	Salaries & Wages	111.00	21,121	
220.0	Fire	Salaries & Wages	111.00		(53,860)
TOTAL General Fund Expenses				679,654	(53,860)

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 051 Utility Fund					
<u>Equity</u>				Credit	Debit
2	Unrestricted Fund Balance		610.00	139,409	
<u>Revenues</u>				Credit	Debit
000	Non-Depart	Miscellaneous Inc	990.00	4,786	
600	Water	Water Sales	816.00	237,899	
700	Wastewater	Sewer Sales	822.00	105,564	
TOTAL Utility Fund Revenues				348,249	
<u>Expenses</u>				Debit	Credit
000.0	Non-Depart	TMRS Settlement	190.00	163,493	
700.3	Wastewater	Sewer line	551.00	45,347	
TOTAL Utility Fund Expenses				208,840	

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 008 Task Force Fund					
<u>Equity</u>				Credit	Debit
2	Unrestricted Fund Balance		610.00	56,558	
<u>Revenues</u>				Credit	Debit
233	Task Force	TF Federal Rev	599.90	54,568	
233	Task Force	Overtime Reimb	720.12	14,062	
233	Task Force	Interest Investmnt	915.20	1,368	
233	Task Force	Auction Revenue	920.00	36,705	
TOTAL Task Force Fund Revenues				106,703	
<u>Expenses</u>				Debit	Credit
233.0	Task Force	TMRS Settlement	190.00	50,145	
TOTAL Task Force Fund Expenses				50,145	

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 002 Tourism Fund					
<u>Revenues</u>				Credit	Debit
107	Tourism	Hotel/Motel Tax	225.00	232,143	
TOTAL Tourism Fund Revenues				232,143	
<u>Expenses</u>				Debit	Credit
107.1	Tourism	Prof Srv-KCVB	314.00	198,979	
107.2	Tourism	Prof Srv-Museum	314.00	33,164	
TOTAL Tourism Fund Expenses				232,143	

II.

THAT all Ordinances or parts of Ordinances in conflict with this Ordinance are repealed to the extent of such conflict only.

III.

THAT if for any reason any section, paragraph, subdivision, clause, phrase, word or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word or provision of this ordinance, for it is the definite intent of this City Commission that every section, paragraph, subdivision, clause, phrase, word or provision hereof be given full force and effect for its purpose.

IV.

THAT this Ordinance shall be codified and become effective on and after adoption and publication as required by law.

INTRODUCED on this the 12th day of September, 2011.

PASSED AND APPROVED on this the day of September, 2011.

EFFECTIVE DATE: _____

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

APPROVED AS TO FORM:

Courtney Alvarez, City Attorney

City of Kingsville
Introduction Draft
Revenues/Expenses Budget Amendment for FY 2010-2011
Commisison Meeting: 09/12/2011

001-GENERAL FUND

FUND	ACCOUNT	ACCT DESCRIPTION	DECREASE	INCREASE	EXPLANATION
			(debit)	(credit)	
Equity					
001	2-610.00	Unrestricted Fund Balance		67367	
Revenues					
			(debit)	(credit)	
Planning					
001	4-160-311.10	Plumbing Permits	\$ 6,000		End of year budget amendment for revenue changes.
001	4-160-311.20	Electric Permits	\$ 3,830		
001	4-160-311.30	Building Permits	\$ 27,622		
001	4-160-311.60	Mechanical Permits	\$ 3,160		
001	4-160-311.80	Plan Review	\$ 18,371		
Solid Waste Management					
001	4-170-812.00	Garbage Fees	\$ 88,858		
Finance					
001	4-180-211.10	City Sales Tax		\$ 761,495	
001	4-180-411.10	Court Fines	\$ 42,949		
001	4-180-411.15	Warrants	\$ 6,930		
001	4-180-411.30	State Service Fees	\$ 1,430		
001	4-180-411.85	Payment Plan Service	\$ 980		
Purchasing/IT					
001	4-190-920.00	Auction Revenue		\$ 82,662	
Street					
001	4-305-420.40	Paving Lien Interest		\$ 6,150	
001	4-305-599.40	Street Other Income		\$ 1,775	
001	4-305-960.10	Paving Lien Principle		\$ 24,673	
Health					
001	4-440-811.20	Vacant Lot Clearance		\$ 16,536	
TOTAL OF GENERAL FUND REVENUE CHANGES			\$ 200,130	\$ 893,291	

FUND	ACCOUNT	ACCT DESCRIPTION	INCREASE	DECREASE	EXPLANATION
			(debit)	(credit)	
End of year budget amendment to clear deficit accounts					
Expenses					
City Special					
001	5-103.0-190.00	TMRS Settlement	\$ 625,794		To cover TMRS Settlement calculation.
001	5-103.0-328.37	Claims - Volunteer Fire	\$ 15,158		To cover claims for Voluneer Fire uniforms.
Train Depot					
001	5-105.0-314.10	Prf Serv - KCVB Salary	\$ 4,000		To cover KCVB employee salary at the train depot due to
Risk Management					
001	5-120.0-114.00	Retirement - TMRS	\$ 1,060		Additional benefits for Safety Incentive. (In budget for 2011-2012)
001	5-120.0-115.00	FICA	\$ 1,245		Additional benefits for Safety Incentive. (In budget for 2011-2012)
Purchasing					
001	5-190.1-111.00	Salaries & Wages	\$ 11,276		To cover separation pay for retiring employee and overlap pay of
Police					
001	5-210.4-111.00	Salaries & Wages	\$ 21,121		To cover separation pay for termed employee.
Fire					
001	5-220.0-111.00	Salaries & Wages		\$ (53,860)	Funds available to transfer to other departments.
TOTAL OF GENERAL FUND EXPENSE CHANGES			\$ 679,654	\$ (53,860)	

002-TOURISM FUND

FUND	ACCOUNT	ACCT DESCRIPTION	DECREASE	INCREASE	EXPLANATION
			(debit)	(credit)	
REVENUES					
002	4-107-225.00	Hotel/Motel Tax		\$ 232,143	The original budget was based on TAMUK housing students for an extended amount of time until the dorms were available. Budget for additional expected revenues
EXPENSES					
			INCREASE	DECREASE	
			(debit)	(credit)	
002	5-107.1-314.00	Prof Srv - KCVB	\$ 198,979		6/7 of the additional expected revenues less Downtown Mgr exp. 1/7 of the additional expected revenues
002	5-107.2-314.00	Prof Srv - Museum	\$ 33,164		
			\$ 232,143	\$ 232,143	

City of Kingsville
Introduction Draft
 Revenues/Expenses Budget Amendment for FY 2010-2011
 Commisison Meeting: 09/12/2011

051-UTILITY FUND

FUND	ACCOUNT	ACCT DESCRIPTION	DECREASE	INCREASE	
			(debit)	(credit)	
Equity					End of year budget amendment to clear deficit accounts and for year end contractual amounts.
051	2-610.00	Unrestricted Fund Balance		\$ 139,409	
Revenues					End of year budget amendment for revenue changes.
			(debit)	(credit)	
Non-Departmental					
051	4-000-990.00	Miscellaneous Income		\$ 4,786	
Water					
051	4-600-816.00	Water Sales		\$ 237,899	
Wastewater					
051	4-700-822.00	Sewer Sales		\$ 105,564	
			\$ -	\$ 348,249	
			INCREASE	DECREASE	
			(debit)	(credit)	
Expenses					
Non-Departmental					
051	5-000.0-190.00	TMRS Settlement	\$ 163,493		To cover TMRS Settlement calculation.
Wastewater					
051	5-700.3-551.00	Sewer Line	\$ 45,347		Funds for Young's Drive extension.
TOTAL OF UTILITY FUND EXPENSE CHANGES			\$ 208,840	\$ -	

City of Kingsville
Introduction Draft
 Revenues/Expenses Budget Amendment for FY 2010-2011
 Commisison Meeting: 09/12/2011

008-Task Force Fund

FUND	ACCOUNT	ACCT DESCRIPTION	DECREASE (debit)	INCREASE (credit)	
Equity					End of year budget amendment to clear deficit accounts and for year end contractual amounts.
008	2-610.00	Unrestricted Fund Balance		\$ 56,558	
Revenues			(debit)	(credit)	End of year budget amendment for revenue changes.
	Task Force				
008	4-233-599.90	TF Federal Revenue		\$ 4,786	
008	4-233-720.12	Overtime Reimbursement			
008	4-233-915.20	Interest - Investments		\$ 237,899	
008	4-233-920.00	Auction Revenue		\$ 105,564	
			\$ -	\$ 348,249	
Expenses			INCREASE (debit)	DECREASE (credit)	
	Task Force				
008	5-233.0-190.00	TMRS Settlement	\$ 50,145		To cover TMRS Settlement calculation.
TOTAL OF UTILITY FUND EXPENSE CHANGES			\$ 50,145	\$ -	

City of Kingsville
Introduction Draft
 Revenues/Expenses Budget Amendment for FY 2010-2011
 Commisison Meeting: 09/12/2011

002-TOURISM FUND

FUND	ACCOUNT	ACCT DESCRIPTION	DECREASE	INCREASE	
REVENUES					
			(debit)	(credit)	
002	4-107-225.00	Hotel/Motel Tax		\$ 232,143	The original budget was based on TAMUK housing students for an extended amount of time until the dorms were available. Budget for additional expected revenues
EXPENSES					
			INCREASE (debit)	DECREASE (credit)	
002	5-107.1-314.00	Prof Srv - KCVB	\$ 198,979		6/7 of the additional expected revenues less Downtown Mgr exp.
002	5-107.2-314.00	Prof Srv - Museum	\$ 33,164		1/7 of the additional expected revenues
			<u>\$ 232,143</u>	<u>\$ 232,143</u>	

AGENDA ITEM # 8

ORDINANCE NO. 2011-

AN ORDINANCE AMENDING THE FISCAL YEAR 2010-2011 GENERAL FUND BUDGET TO RELOCATE THE MAIN ST./TOURISM DEPARTMENT TO THE CITY MANAGER DEPARTMENT; TO COMBINE THE PURCHASING DEPARTMENT AND COMPUTER OPERATIONS DEPARTMENT INTO ONE DEPARTMENT AS PURCHASING/IT; FOR THE UTILITY FUND TO COMBINE THE COLLECTIONS DEPARTMENT AND METER READERS DEPARTMENT INTO ONE DEPARTMENT AS THE UTILITY BILLING DEPARTMENT; AND FOR CLARIFICATION IN THE TOURISM FUND SALARY AND BENEFITS EXPENSES.

WHEREAS, it was unforeseen when the budget was adopted that there would be a need for funding for these expenditures this fiscal year.

I.

BE IT ORDAINED by the City Commission of the City of Kingsville that the Fiscal Year 2010-2011 budget be amended as follows:

**CITY OF KINGSVILLE
DEPARTMENT EXPENSES
BUDGET AMENDMENT**

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 001 General Fund					
<u>Expenses</u>				Debit	Credit
101.2	CityManager	Salaries & Wages	111.00	44,152	
101.2	CityManager	Retirement-TMRS	114.00	5,242	
101.2	CityManager	FICA	115.00	3,378	
101.2	CityManager	Group Health Ins	116.00	4,760	
101.2	CityManager	Workers' Comp	117.00	96	
101.2	CityManager	Unemployment	118.00	488	
101.2	CityManager	Life Insurance	123.00	92	
101.2	CityManager	KCVB ½ Sal/Ben	196.00		(29,104)
101.2	CityManager	Supplies	211.00	600	
101.2	CityManager	Minor Eq/Ofc Furn	217.00	250	
101.2	CityManager	Computers	226.00	500	
101.2	CityManager	Communications	311.00	500	
101.2	CityManager	Printing/Publishing	315.00	1,500	
101.2	CityManager	Training & Travel	316.00	5,513	
101.2	CityManager	Memberships/Dues	317.00	1,237	
160.4	MainStTour	Salaries & Wages	111.00		(44,152)
160.4	MainStTour	Retirement-TMRS	114.00		(5,242)
160.4	MainStTour	FICA	115.00		(3,378)
160.4	MainStTour	Group Health Ins	116.00		(4,760)
160.4	MainStTour	Workers' Comp	117.00		(96)
160.4	MainStTour	Unemployment	118.00		(488)
160.4	MainStTour	Life Insurance	123.00		(92)

160.4	MainStTour	KCVB ½ Sal/Ben	196.00	29,104	
160.4	MainStTour	Supplies	211.00		(600)
160.4	MainStTour	Minor Eq/Ofc Furn	217.00		(250)
160.4	MainStTour	Computers	226.00		(500)
160.4	MainStTour	Communications	311.00		(500)
160.4	MainStTour	Printing/Publishing	315.00		(1,500)
160.4	MainStTour	Training & Travel	316.00		(5,513)
160.4	MainStTour	Memberships/Dues	317.00		(1,237)
190.1	Purchasing	Salaries & Wages	111.00	72,750	
190.1	Purchasing	Overtime	112.00	89	
190.1	Purchasing	Retirement-TMRS	114.00	8,646	
190.1	Purchasing	FICA	115.00	5,573	
190.1	Purchasing	Group Health Ins	116.00	18,612	
190.1	Purchasing	Workers' Comp	117.00	196	
190.1	Purchasing	Unemployment	118.00	975	
190.1	Purchasing	Life Insurance	123.00	150	
190.1	Purchasing	Supplies	211.00	1,553	
190.1	Purchasing	Computers	226.00	2,300	
190.1	Purchasing	Communications	311.00	340	
190.1	Purchasing	Printing/Publishing	315.00	4,000	
190.1	Purchasing	Training & Travel	316.00	1,775	
190.1	Purchasing	Memberships/Dues	317.00	497	
190.1	Purchasing	Subscriptions	331.00	75	
190.1	Purchasing	Equipment Maint	414.00	200	
181.0	Purchasing	Salaries & Wages	111.00		(72,750)
181.0	Purchasing	Overtime	112.00		(89)
181.0	Purchasing	Retirement-TMRS	114.00		(8,646)
181.0	Purchasing	FICA	115.00		(5,573)
181.0	Purchasing	Group Health Ins	116.00		(18,612)
181.0	Purchasing	Workers' Comp	117.00		(196)
181.0	Purchasing	Unemployment	118.00		(975)
181.0	Purchasing	Life Insurance	123.00		(150)
181.0	Purchasing	Supplies	211.00		(1,553)
181.0	Purchasing	Computers	226.00		(2,300)
181.0	Purchasing	Communications	311.00		(340)
181.0	Purchasing	Printing/Publishing	315.00		(4,000)
181.0	Purchasing	Training & Travel	316.00		(1,775)
181.0	Purchasing	Memberships/Dues	317.00		(497)
181.0	Purchasing	Subscriptions	331.00		(75)
181.0	Purchasing	Equipment Maint	414.00		(200)
190.2	Info Tech	Salaries & Wages	111.00	28,974	
190.2	Info Tech	Retirement-TMRS	114.00	4,627	
190.2	Info Tech	FICA	115.00	2,982	
190.2	Info Tech	Group Health Ins	116.00	9,306	
190.2	Info Tech	Workers' Comp	117.00	105	
190.2	Info Tech	Unemployment	118.00	488	

190.2	Info Tech	Life Insurance	123.00	82	
190.2	Info Tech	Supplies	211.00	300	
190.2	Info Tech	Minor Eq/Ofc Furn	217.00	300	
190.2	Info Tech	Computers	226.00	21,610	
190.2	Info Tech	Communications	311.00	4,264	
190.2	Info Tech	Prof Services	314.00	12,517	
190.2	Info Tech	ProfSrv-IncodeMnt	314.10	34,306	
190.2	Info Tech	Training & Travel	316.00	565	
190.2	Info Tech	Equipment Maint	414.00	300	
180.4	Info Tech	Salaries & Wages	111.00		(28,974)
180.4	Info Tech	Retirement-TMRS	114.00		(4,627)
180.4	Info Tech	FICA	115.00		(2,982)
180.4	Info Tech	Group Health Ins	116.00		(9,306)
180.4	Info Tech	Workers' Comp	117.00		(105)
180.4	Info Tech	Unemployment	118.00		(488)
180.4	Info Tech	Life Insurance	123.00		(82)
180.4	Info Tech	Supplies	211.00		(300)
180.4	Info Tech	Minor Eq/Ofc Furn	217.00		(300)
180.4	Info Tech	Computers	226.00		(21,610)
180.4	Info Tech	Communications	311.00		(4,264)
180.4	Info Tech	Prof Services	314.00		(12,517)
180.4	Info Tech	ProfSrv-IncodeMnt	314.10		(34,306)
180.4	Info Tech	Training & Travel	316.00		(565)
180.4	Info Tech	Equipment Maint	414.00		(300)
TOTAL General Fund Expenses				335,869	(335,869)

[To more accurately reflect the reorganization of some departments, which should lead to greater efficiencies.]

Fund 051 Utility Fund

<u>Expenses</u>			Debit	Credit
620.1	Collections	Salaries & Wages	111.00	127,296
620.1	Collections	Overtime	112.00	597
620.1	Collections	Retirement-TMRS	114.00	15,181
620.1	Collections	FICA	115.00	9,784
620.1	Collections	Group Health Ins	116.00	37,443
620.1	Collections	Workers' Comp	117.00	343
620.1	Collections	Unemployment	118.00	2,437
620.1	Collections	Life Insurance	123.00	265
620.1	Collections	Supplies	211.00	4,500
620.1	Collections	Minor Eq/Ofc Furn	217.00	15
620.1	Collections	Computers	226.00	6,300
620.1	Collections	Postage & Freight	313.00	49,500
620.1	Collections	Prof Services	314.00	7,000
620.1	Collections	Printing/Publishing	315.00	11,200
620.1	Collections	Training & Travel	316.00	100
620.1	Collections	Equipment Maint	414.00	338
620.1	Collections	Operating Lease	641.00	4,800

600.4	Collections	Salaries & Wages	111.00		(127,296)
600.4	Collections	Overtime	112.00		(597)
600.4	Collections	Retirement-TMRS	114.00		(15,181)
600.4	Collections	FICA	115.00		(9,784)
600.4	Collections	Group Health Ins	116.00		(37,443)
600.4	Collections	Workers' Comp	117.00		(343)
600.4	Collections	Unemployment	118.00		(2,437)
600.4	Collections	Life Insurance	123.00		(265)
600.4	Collections	Supplies	211.00		(4,500)
600.4	Collections	Minor Eq/Ofc Furn	217.00		(15)
600.4	Collections	Computers	226.00		(6,300)
600.4	Collections	Postage & Freight	313.00		(49,500)
600.4	Collections	Prof Services	314.00		(7,000)
600.4	Collections	Printing/Publishing	315.00		(11,200)
600.4	Collections	Training & Travel	316.00		(100)
600.4	Collections	Equipment Maint	414.00		(338)
600.4	Collections	Operating Lease	641.00		(4,800)
620.2	Meter Rdrs	Salaries & Wages	111.00	51,067	
620.2	Meter Rdrs	Overtime	112.00	249	
620.2	Meter Rdrs	Retirement-TMRS	114.00	6,092	
620.2	Meter Rdrs	FICA	115.00	3,926	
620.2	Meter Rdrs	Group Health Ins	116.00	14,069	
620.2	Meter Rdrs	Workers' Comp	117.00	1,245	
620.2	Meter Rdrs	Unemployment	118.00	975	
620.2	Meter Rdrs	Life Insurance	123.00	107	
620.2	Meter Rdrs	Supplies	211.00	500	
620.2	Meter Rdrs	Uniforms	212.00	300	
620.2	Meter Rdrs	Chemicals	214.00	100	
620.2	Meter Rdrs	Motor Gas & Oil	215.00	5,928	
620.2	Meter Rdrs	Minor Eq/Ofc Furn	217.00	2,700	
620.2	Meter Rdrs	Computers	226.00	5,400	
620.2	Meter Rdrs	Water Meters	228.00	14,250	
620.2	Meter Rdrs	Prof Services	314.00	6,600	
620.2	Meter Rdrs	Laundry	324.00	800	
620.2	Meter Rdrs	Vehicle Maint	411.00	3,000	
620.2	Meter Rdrs	Equipment Maint	414.00	300	
620.2	Meter Rdrs	Water Meter Parts	542.00	4,232	
600.3	Meter Rdrs	Salaries & Wages	111.00		(51,067)
600.3	Meter Rdrs	Overtime	112.00		(249)
600.3	Meter Rdrs	Retirement-TMRS	114.00		(6,092)
600.3	Meter Rdrs	FICA	115.00		(3,926)
600.3	Meter Rdrs	Group Health Ins	116.00		(14,069)
600.3	Meter Rdrs	Workers' Comp	117.00		(1,245)
600.3	Meter Rdrs	Unemployment	118.00		(975)
600.3	Meter Rdrs	Life Insurance	123.00		(107)
600.3	Meter Rdrs	Supplies	211.00		(500)
600.3	Meter Rdrs	Uniforms	212.00		(300)
600.3	Meter Rdrs	Chemicals	214.00		(100)

600.3	Meter Rdrs	Motor Gas & Oil	215.00	(5,928)
600.3	Meter Rdrs	Minor Eq/Ofc Furn	217.00	(2,700)
600.3	Meter Rdrs	Computers	226.00	(5,400)
600.3	Meter Rdrs	Water Meters	228.00	(14,250)
600.3	Meter Rdrs	Prof Services	314.00	(6,600)
600.3	Meter Rdrs	Laundry	324.00	(800)
600.3	Meter Rdrs	Vehicle Maint	411.00	(3,000)
600.3	Meter Rdrs	Equipment Maint	414.00	(300)
600.3	Meter Rdrs	Water Meter Parts	542.00	(4,232)
TOTAL Utility Fund Expenses			398,939	(398,939)

[To more accurately reflect the reorganization of some departments, which should lead to greater efficiencies.]

Dept. No.	Department Name:	Account Name:	Account Number:	Budget Increase	Budget Decrease
Fund 002 Tourism Fund					
<u>Expenses</u>				Debit	Credit
107.1	Tourism-KCVB	Salaries & Wages	111.00		(22,076)
107.1	Tourism-KCVB	Retirement-TMRS	114.00		(2,621)
107.1	Tourism-KCVB	FICA	115.00		(1,689)
107.1	Tourism-KCVB	Group Health Ins	116.00		(2,380)
107.1	Tourism-KCVB	Workers' Comp	117.00		(48)
107.1	Tourism-KCVB	Unemployment	118.00		(244)
107.1	Tourism-KCVB	Life Insurance	123.00		(46)
107.1	Tourism-KCVB	KCVB ½ Sal/Ben	196.00	29,104	
TOTAL Tourism Fund Expenses				29,104	(29,104)

[For clarification in the Tourism Fund salary and benefits expenditures to report KCVB expenditure reimbursements in the same manner as the reimbursements for the City Health and Library Department's reimbursements.]

II.

THAT all Ordinances or parts of Ordinances in conflict with this Ordinance are repealed to the extent of such conflict only.

III.

THAT if for any reason any section, paragraph, subdivision, clause, phrase, word or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word or provision of this ordinance, for it is the definite intent of this City Commission that every section, paragraph, subdivision, clause, phrase, word or provision hereof be given full force and effect for its purpose.

IV.

THAT this Ordinance shall be codified and become effective on and after adoption and publication as required by law.

INTRODUCED on this the 12 day of September, 2011.

PASSED AND APPROVED on this the ____ day of _____, 2011.

EFFECTIVE DATE: _____

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

APPROVED AS TO FORM:

Courtney Alvarez, City Attorney