

City of Kingsville, Texas

AGENDA CITY COMMISSION

MONDAY, JANUARY 30, 2012
SPECIAL MEETING

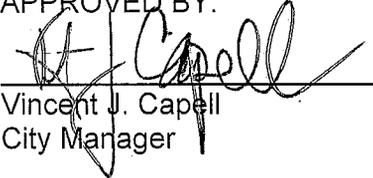
HONORABLE ROBERT H. ALCORN COMMISSION CHAMBERS
CITY HALL/200 EAST KLEBERG AVENUE
5:30 P.M.

I. Preliminary Proceedings.

OPEN MEETING

CONVENE INTO REPORTS FROM COMMISSION & STAFF –
ITEM III- REGARDING PERSONNEL RELATED UPDATE.

APPROVED BY:



Vincent J. Capell
City Manager

INVOCATION / PLEDGE OF ALLEGIANCE – (Mayor Fugate)

MINUTES OF PREVIOUS MEETING(S) – Required by Law

II. Public Hearing - (Required by Law).¹

III. Reports from Commission & Staff²

"At this time, the City Commission and Staff will report/update on all committee assignments which may include, but is not limited to the following: Planning & Zoning Commission, Zoning Board of Adjustments, Historical Board, Housing Authority Board, Library Board, Health Board, Convention and Visitor's Bureau, Chamber of Commerce, Coastal Bend Council of Governments, Conner Museum, Keep Kingsville Beautiful, and Texas Municipal League. Staff reports include the following: Building & Development , Code Enforcement, Proposed Development Report; Accounting & Finance – Financial & Investment Information, Monthly Financial Reports; Police & Fire Department – Grant Update, Police & Fire Reports; Street Updates; Public Works- Building Maintenance, Construction Updates; Park Services - grant(s) update, miscellaneous park projects, Administration –Workshop Schedule, Interlocal Agreements, Public Information, Hotel Occupancy Report, Quiet Zone, Proclamations, Health Plan Update, Tax Increment Zone Presentation, Main Street Downtown, Chapter 59 project, Financial Advisor presentation. No formal action can be taken on these items at this time."

IV. Public Comment on Agenda Items³

1. Comments on all agenda and non-agenda items.

V.

Consent Agenda

Notice to the Public

The following items are of a routine or administrative nature. The Commission has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Commission Member in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CONSENT MOTIONS, RESOLUTIONS, ORDINANCES AND ORDINANCES FROM PREVIOUS MEETINGS:

(At this point the Commission will vote on all motions, resolutions and ordinances not removed for individual consideration)

NONE

REGULAR AGENDA

CONSIDERATION OF MOTIONS, RESOLUTIONS, AND ORDINANCES:

VI. Items for consideration by Commissioners.⁴

1. Consider approval of Kingsville Civil Service Rules and Regulations-Chapter 7 Classification. (Human Resources Director).
2. Consider resolution requesting the Texas Department of Transportation support a change in the speed limit on the US 77 By-Pass to 65 miles per hour from the northern city limit to the southern city limit of the City of Kingsville. (Commissioner Wilson).
3. Consider waiver of interest on demolition and weed liens for property located at 807-809 E. Johnston (Lot 2, Block 5, Retama Park) purchased at tax sale. (Commissioner Pecos).

VII. Adjournment.

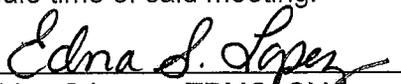
1. No person's comments shall exceed 5 minutes. Cannot be extended by Commission.
2. No person's comments shall exceed 5 minutes without permission of majority of Commission.
3. Comments are limited to 3 minutes per person. May be extended or permitted at other times in the meeting only with 5 affirmative Commission votes. The speaker must identify himself by name and address.
4. Items being considered by the Commission for action except citizens comments to the Mayor and Commission, no comment at this point without 5 affirmative votes of the Commission.

NOTICE

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's office at 361/595-8002 or FAX 361/595-8024 or E-Mail citysec@cityofkingsville.com for further information. Braille Is Not Available. The City of Kingsville reserves the right to convene into Closed Session under Government Code 551.071-551.074 and 551-086 regarding any item on this agenda.

I, the undersigned authority do hereby certify that the Notice of Meeting was posted on the bulletin board in the City Hall, 200 East Kleberg, of the City of Kingsville, Texas, a place convenient and readily accessible to the general public at all times and said Notice was posted on the following date and time:

January 26, 2012 at 10:30 A.M. and remained so posted continuously for at least 72 hours preceding the schedule time of said meeting.


Edna S Lopez, TRMC, CMC
City Secretary

City of Kingsville, Texas

This public notice was removed from the official posting board at the Kingsville City Hall on the following date and time: _____

By: _____
City Secretary's Office
City of Kingsville, Texas

**MINUTES OF PREVIOUS
MEETING(S)**

JANUARY 23, 2012

A REGULAR MEETING OF THE CITY OF KINGSVILLE CITY COMMISSION WAS HELD ON MONDAY, JANUARY 23, 2012 IN THE HONORABLE ROBERT H. ALCORN COMMISSION CHAMBERS CITY HALL/200 EAST KLEBERG AVENUE AT 4:00 P.M.

CITY COMMISSION PRESENT:

Sam R Fugate, Mayor
Al Garcia, Commissioner – arrived at 4:10 pm
Charles Wilson, Commissioner
Stanley Laskowski, Commissioner
Arturo Pecos, Commissioner – arrived at 4:05 pm

CITY STAFF PRESENT:

Vince Capell, City Manager
Edna S Lopez, City Secretary
Courtney Alvarez, City Attorney
Mike Kellam, Director of Development Services
Bob Trescott, Downtown Manager
Yolanda Cadena, Health Director
Diana Gonzales, Human Resource Director
Robert Rodriguez, Library Director
Julian Cavazos, Police Lieutenant
Willie Vera, Task Force Commander
Naim Khan, City Engineer/Public Works Director
Al Lopez, Fire Chief
Bill Donnell, Asst Public Works Director
Dave Mason, Purchasing Director
Mark Rushing, Finance Director
Tony Verdin, Information System Technician
John Garcia, Risk Manager
Caron Vela, Accounting Manager
Gary Fuselier, Landfill Supervisor

I. Preliminary Proceedings.

OPEN MEETING

Mayor Fugate called the workshop to order in the City Commission Chamber at 4:00 P.M, and announced quorum as present with Commissioner Pecos & Commissioner Garcia absent.

CONVENE INTO REPORTS FROM COMMISSION & STAFF – ITEM III- REGARDING PROPOSED EXPENDITURE OF FY 2011 BUDGET SAVINGS.

City Manager Capell stated the purpose of the workshop is to discuss projects that were submitted to them last week. Today's meeting is to receive Commission direction or consensus. If there's agreement among Commission members for Staff to pursue these projects, Staff will do a more refine cost estimates and come back to the Commission later for final approval. He stated that the contents he provided were a cover memo, and a spreadsheet that was cross referenced to individual project sheets. He added the spreadsheet has a Council priority column that is left blank for Commission to assign priorities. All the individual project sheets are included. He would like to start with the projects with the most research. When the City thought

it had less money, these were the projects that were focused on. It was found that the City's Fiscal Year 2011 finances were actually looking quite a bit better. The actual sales tax, property taxes and all over revenues are in and the final expenses are known. If the Commission has any questions on how this was determined, Finance Director Mark Rushing is available to explain. He stated he felt confident that the City has the number accurately stated at about \$1.5 million. The cost estimates are high. One of the things about these projects is that if the money is spent the results are almost guaranteed. There are options that the Commission have, for example, to establish a reserve for equipment replacements. They could double down on some things, if they like them a lot in addition to what is being proposed, and they could substitute projects on their own. There's a lot of discretion. The projects were provided by the department heads who know what is needed in their department. City Manager Capell called for questions or comments from the Commission.

Commissioner Laskowski voiced his concern about aging equipment being used by service workers. He stated this is a key element because in the past the City always had to borrow money to buy pickups. He stated he is the firm believe that the City needs to get away from that and the best way to do that is whenever the City has surpluses like this the City go ahead and make those purchases. He added all this stuff is nice and will enhance the appearance of the community but his focus is to be able to provide basic services efficiently. City Manager Capell responded that he agreed and if the Commission wants it can self-designate a certain amount of money as reserve for future equipment replacements and continue to keep that funded through the operating budget. The best purpose of CO money is used in major infrastructure. Commissioner Laskowski stated the saving grace is that the Police Department has made large drug seizures and they have purchased vehicles, but this money might not be there. City Manager Capell stated if at tonight's meeting Staff could get a consensus from the Commission to proceed on a few projects then Staff could come back later with more information.

Mayor Fugate stated the paving of Ailsie Street is a given and the Commission agrees.

Commissioner Garcia voiced his concern for repair of the streets but that a lot of the listed projects have merit. City Manager Capell stated there's 120 miles of city streets and provided some suggestions on spreading the money for repairs. He stated Staff will try to take the Commissions' direction. Commissioner Garcia voiced his concern about the Task Force being able to be self-sufficient, self-supportive and stated he is trying to show the importance of the Task Force to this community.

Mayor Fugate stated he had attended a County Commissioners' meeting and right now the City has a great problem. City Manager Capell responded he'd like to think it all happened because he came to town, but obviously that's not true, the hard work was done before and the economy is improving. City Manager Capell stated that the city won't have these kinds of savings every year and this should be considered one-time monies to be spent for one time projects to the extent possible.

Director of Development Service Mike Kellam addressed the Commission and provided information on the dumpster enclosure proposal. He stated this came about as part of the continuing effort to enhance the overall community appearance, consistent with current City Commission goals and the City's Master Plan. The intent is to enhance the aesthetics of the city by reducing the visibility of commercial dumpsters, while keeping them accessible, so they're not prominently displayed at major focal points along the city's busiest thoroughfares. A simple, cost effective remedy to the dumpster appearance problems is to lessen the visual exposure of the commercial dumpsters so they are not what the eye is automatically drawn to. A simple dumpster screen or enclosure can be constructed to provide a clean, organized look

that will obscure or screen the physically unattractive dumpsters dramatically improving the appearance for that section of the corridor. A solution that was researched, analyzed and found to be feasible is providing/requiring dumpster enclosure for all commercial dumpsters with the assistance from the City. He explained three options and stated that option #3 is the preferred. The third option would do all 75 dumpster enclosures in one process with a complete screening of the top 75 dumpsters along all identified major thoroughfares. He further explained the one-time cost ranging from \$20,000-\$60,000 that would need to be supplemented periodically with money for maintaining the enclosures, in a manner similar to that required for the dumpsters themselves. Staff recommendation for financing is that the entire cost from fund balance FY2011 actual budget savings (now in fund balance) to be recovered overtime, in whole or in part, through existing commercial sanitation fees. In conclusion, staff performed extensive research in preparing the above information for Commission consideration in an effort to assist in the accomplishment of your goals for city beautification, consistent with the City's Master Plan. The options that have been provided herein are priority based and allow flexibility dependent upon available funding. Staff also performed the necessary research and preparation to continue the effort beyond the 25, 50, or 75 dumpsters.

City Manager Capell stated what Staff looked for was a major dramatic positive impact using the least amount of money. This project and the landscape corridor project met those requirements. He stated that he thought about charging the customer for the dumpster enclosures but when he saw the amount of revenue the City was generating the City is already generating that profit from Sanitation operations.

Commissioner Laskowski asked how much thought was given to investing \$60,000 to cover 75 dumpsters. He stated he had read the proposed ordinance and did not see anything as to who would be responsible for the enclosures. He stated this is a significant investment and the City is picking 75 businesses. Mr. Kellam explained the on-going maintenance would be the same as fences. City Manager Capell stated the City purchased some of the dumpsters with CO's and the dumpsters are not different from the enclosure or a concrete pad. In his view, the City's fees should pay for the cost of the dumpster, enclosure, and pad, this is a package deal. He stated the City is already collecting more than the service in cost.

Commissioner Wilson stated since it's a pilot program, why the City didn't stick with red, roll that out, put those in place and see how those work before picking 75. Mr. Kellam responded that was prepared giving the Commission those options, but Staff just thought they could have a massive immediate impact by doing 75.

City Manager Capell stated what he would anticipate the Commission approves the expenditure of this \$1.5 million. He asked for a general cense of Commission. Mayor Fugate asked how this should be handled, if with a thumbs up or down on each project. City Manager Capell responded that would be fine since there's no vote being taken. Commissioner Garcia stated he had no problem putting these in major thoroughfares.

Mr. Kellam provided information on the corridor landscaping project every thoroughfare within the City was researched but felt that the best pilot area is the area between Highway 77 and South 14th Street. This area is a wide right-of-way which lacks any vegetation other than what's on site of the businesses. This area is heavily traveled with major businesses located in that area. The proposal is provide ample vegetation mostly trees, potentially some shrubs as part of this proposal or at a later date. This would create attractive corridors and entrances to enhance the community character. The estimated costs will total \$55,000 for materials, delivery and installation of the trees plus contingency inclusion of \$5,000 for a total of \$60,000. Based on this research and analysis, Staff is confident the return on investment will be exponential in

terms of enhanced community appearance as well as providing a point of pride for the community on one of its most heavily traveled routes.

Mayor Fugate stated this is something that is needed and it's a good place to start. Commissioner Garcia asked what kind of trees would be planted. Mr. Kellam replied they are still researching but are looking at some type of palm tree.

Mr. Kellam provided information on the Community Appearance Building project. This project consists of filling in cracks on the building and painting the outside of the building at a cost of approximately \$20,000. Mayor Fugate stated this is truly needed.

City Engineer Naim Khan addressed the Commission. Mayor Fugate called for questions or comments from the Commission on paving Armstrong and Ailsie Streets. The Commission was in agreement. Mr. Khan stated that Kleberg Street is historically one of the most important streets in town. Currently this street has a lot of big cracks which is a tipping hazard. The sidewalks are outdated and inconvenient to the pedestrians. The reconstruction of this street will help revitalize the downtown and attract businesses and tourists. The cost to repair this street from the Courthouse to 3rd Street is \$300,000. City Manager Capell stated this would be the engineering part of the work. He stated he proposed \$20,000 in matching funds for adding a garage bay at the Volunteer Fire Station. He stated there might be a way of turning the pump house into a garage bays. Mayor Fugate stated this is a great old building that is still being used, but the roof does need some work.

Mr. Khan provided information on Water Well #19 Pump House. He stated this is a historic industrial building that is ideal for the adaptive reuse and the existing pump house and surrounding land can be donated to Kingsville Historic Preservation Foundation. The building requires extensive repair and since it is a historic building, the repair cost will be very expensive. The total money needed is \$200,000. Mayor Fugate suggested taking a closer look at this project.

Mr. Khan stated the parking lot at 7th & Yoakum needs extensive work and will be used to support our event policy, at total cost of \$60,000. This will provide additional parking for downtown. Ms Alvarez stated the property would have to be leased from the landowner, Mr. Mike Krueger.

As for the GIS equipment and server currently used by the City, the City is now borrowing the equipment from the University; the cost is \$4,400 for two units. The Public Works yard projects include a welding shed, auto gate opener, pressure washer and catwalk, gas pump canopy and fence slats for a total of \$94,300. At the Recycling Center the project includes, fence slats, fence closure, and bailer, for a total of \$94,500. Grand Total for Public Works projects is \$1,720,347.

Commissioner Pecos suggested installing recycling bins at the Recycling Center so that people can recycle after hours.

City Manager Capell stated the Rotary Club has made a proposal to improve the lot at the Post Office. He stated he just came up with a figure of \$30,000, but has heard cost estimates as much as \$130,000. He stated the idea is for the City to put matching funds.

Downtown Manager, Bob Trescott addressed the Commission and stated Rotary has \$35,000 from the Brookshire Foundation. City Manager Capell stated he has not presented the plans to

Rotary. Mr. Trescott stated the Rotary, the Foundation and University Students are involved in this project.

Commissioner Wilson stated that both he and Commissioner Laskowski located the amount of \$50,000 for the project. He stated if the City's taking on this type of project, the City needs to take a step back and find out how all the utilities, signal lights and everything else that wraps around that corner can be taken out so that it actually has no features but the park available to the site.

City Manager Capell stated it seems that the Commission is willing to spend some money on this project. Commissioner Laskowski stated that the City needs to make sure that whatever investment is made on that corner, it is fully understood by the US Postal Service that they have to maintain it. Commissioner Wilson stated they will not maintain it. City Manager Capell stated this is just one of the many things that need to be clarified through the process.

As for the canopy, Mr. Trescott stated HEB will be removing the canopy to expand their parking lot. The structure can be used for downtown events to provide shade. This will be located between the pump house and the Xerioscape Garden. The cost for this project is \$23,500.

The Wayfinding project would promote identity to the City. The project cost is \$30,000.

Mr. Trescott stated the Application for a Certified Local Government (CLG) Grant, the City Commission on November 4th applied for this grant. The CLG Grant is a 50/50 matching grant whose match can be cash or in-kind. The requested cash dollar amount for grant is \$25,000.

Mayor Fugate asked the Commission if they had any problems with the Fire Department's request of \$22,207 for 2 laptops and 2 power stretchers. Consensus of the Commission was to approve. Mayor Fugate stated as far as the Volunteer Fire Department's request, he would suggest looking at \$20,000 along with the \$200,000 for redoing the pump house and see what type of package could be put together for that project.

Mayor Fugate stated that the Library needs these projects, the air conditioning and plumbing, but the City needs to talk to the County about putting in their half.

Lt Cavazos stated that the Police Department has made some beautification improvements to their location. There are three projects that need attention, landscaping, building repairs and body armor. There is money in the budget to maintain these projects. Commissioner Wilson suggested concentrating on the body armor first, building repairs, and then landscaping.

Mayor Fugate stated the Commission has no problem with upgrading the time clocks.

Mr. Kellam stated the GIS projects would allow staff to be more efficient. He gave an example of his experience. The city would sell subscriptions to this. Mr. Verdin stated this is solely for web base application. He further explained the capabilities for the GIS.

Mayor Fugate stated he appreciated Staffs work because they spent a lot of time and the effort on this, and the Commission appreciates it. City Manager Capell stated he understands the Commission wants further study on the reserves for equipment replacement and asked if there was anything else.

The Workshop was closed at 5:43 P.M.

6:00 P.M. – Regular Session of the Agenda continues.

INVOCATION / PLEDGE OF ALLEGIANCE – (Mayor Fugate)

The invocation was delivered by Mr. Mark Rushing, followed by the Pledge of Allegiance and the Texas Pledge.

MINUTES OF PREVIOUS MEETING(S) – Required by Law

Mayor Fugate called for consideration of the minutes of the regular meeting of Monday, January 9th, 2012. **Commissioner Laskowski made a motion to accept the minutes, as presented, seconded by Commissioner Wilson. The motion was passed and approved by the following vote: Fugate, Garcia, Pecos, Wilson, Laskowski voting “FOR”.**

II. Public Hearing - (Required by Law).¹

III. Reports from Commission & Staff²

“At this time, the City Commission and Staff will report/update on all committee assignments which may include, but is not limited to the following: Planning & Zoning Commission, Zoning Board of Adjustments, Historical Board, Housing Authority Board, Library Board, Health Board, Convention and Visitor’s Bureau, Chamber of Commerce, Coastal Bend Council of Governments, Conner Museum, Keep Kingsville Beautiful, and Texas Municipal League. Staff reports include the following: Building & Development , Code Enforcement, Proposed Development Report; Accounting & Finance – Financial & Investment Information, Monthly Financial Reports; Police & Fire Department – Grant Update, Police & Fire Reports; Street Updates; Public Works- Building Maintenance, Construction Updates; Park Services - grant(s) update, miscellaneous park projects, Administration –Workshop Schedule, Interlocal Agreements, Public Information, Hotel Occupancy Report, Quiet Zone, Proclamations, Health Plan Update, Tax Increment Zone Presentation, Main Street Downtown, Chapter 59 project, Financial Advisor presentation. No formal action can be taken on these items at this time.”

City Manager Capell asked Mr. Rushing to introduce Ms Rose Morrow the new Court Manager for the City of Kingsville.

Ms Alvarez reported on the Special Commission meeting/workshop on Monday, January 30th at 5:30 P.M., the next regular meeting is scheduled on February 13th, agenda items for the meeting of the 13th are due on Friday, February 3rd. Municipal court is scheduled for Thursday, February 2nd. She congratulated Ms Yolanda Vasquez for her combined years of service to the City of 47 years.

Mayor Fugate presented three proclamations – The International Year of Cooperatives; Black History Month; and Catholic Schools Week.

Commissioner Laskowski presented a Because You Care Award to the Department of Agriculture, Agribusiness & Environmental Services Agra 1201-Fall 11.

Mayor Fugate presented a plaque to Commissioner Laskowski for his years of service to the beautification to the City of Kingsville - Keep Kingsville Beautiful.

IV. Public Comment on Agenda Items³

1. Comments on all agenda and non-agenda items.

Mayor Fugate called for comments on all agenda and non-agenda items. There were no comments.

Mayor Fugate called for consideration of the items in the Consent Agenda, Items 1-4. **Commissioner Wilson made a motion to adopt the Consent Agenda, as presented, seconded by Commissioner Laskowski and Commissioner Garcia. The motion was passed and approved by the following vote: Fugate, Pecos, Laskowski, Garcia, Wilson voting "FOR".**

V. Consent Agenda

1. ORDINANCE No. 2012-01 Motion to approve final passage of ordinance amending the Fiscal Year 2011-2012 General Fund Budget for the City of Kingsville to accept donations for Keep Kingsville Beautiful Projects. (Finance Director).
2. RESOLUTION No. 2012-01 Motion to approve a resolution of the City of Kingsville supporting Bullying Awareness. (Mayor Fugate).
3. Motion to approve authorizing participation in 2012 Ride on the Wild Side Charity Bike Ride to be held on April 21, 2012. (City Attorney).
4. Motion to approve waiving all City fees and any fees for services for participants of the Kleberg-Kenedy County Junior Livestock Show Parade to be held on January 27th, 2012. (Downtown Manager).

REGULAR AGENDA

CONSIDERATION OF MOTIONS, RESOLUTIONS, AND ORDINANCES:

VI. Items for consideration by Commissioners.⁴

NONE

VII Adjournment.

There being no further business to come before the City Commission, the meeting was adjourned at 6:18 P.M.

Sam R Fugate, Mayor

ATTEST:

Edna S Lopez, TRMC, CMC
City Secretary

PUBLIC HEARING(S)

**PETITIONS,
GRIEVANCES, &
PRESENTATIONS**

CONSENT AGENDA

(REGULAR AGENDA)

AGENDA ITEM #1



MEMORANDUM

From
The Human Resources Department

Date: January 23, 2012

To: Vincent Capell
City Manager

From: Diana Gonzales, SPHR 
Human Resources Director

Subject: Civil Service Rules and Regulations

SUMMARY

Attached is the updated version of Kingsville Civil Service Rules and Regulations CHAPTER 7 CLASSIFICATION. The Fire Department is requesting an update to the minimum entry requirements for Fire Department personnel.

BACKGROUND INFORMATION

The City's Civil Service Commission Rules and Regulations were originally drafted for use in November 1983. There have been a few modifications over the years. In 2009 a new format for the rules and regulation was started and five chapters were completed.

The Civil Service Commission has the authority to make revisions, amendments, supplementation and repeal of rules as deemed necessary and appropriate. Changes to the rules and regulations will only become effective after approval by the City Commission.

FINANCIAL IMPACT

Entry Level Testing - No immediate additional cost.

Collective Bargaining Agreement – Certification Pay for paramedics are as follows:

Fiscal Year 2011-2012	\$ 200 per month
Fiscal Year 2012-2013	\$ 250 per month

RECOMMENDATION

Fire Chief Lopez is recommending the change to entry level hiring of Fire Department personnel.

In review of procedures to allow for changing entry level requirements, the Civil Service Commission governed by Texas Local Government Code (TLGC) Chapter 143 is allowed to impose qualifications for beginning fire fighter positions. These qualifications can be in addition to the minimum qualifications set out in TLGC Chapter 143 as well as exceed the minimum standards set by the Commission of Fire Protection.

CHAPTER SEVEN
CLASSIFICATION

- 7.01 The Commission shall provide for the classification of all Firefighters and Police Officers. Such classification shall be determined by the Commission. The Kingsville City Council shall prescribe by ordinance the number of authorized positions and the salary of each classification.
- 7.02 No classification now in existence, or that may be hereafter created by the Commission and adopted by the Kingsville City Council shall be filled, except by examination held in accordance with these Rules and Regulations, unless permitted by these Rules through the application of Texas Local Government Code Sections 143.014 and/or 143.035.
- 7.03 All persons in each classification shall be paid the same base salary. In the event that the Kingsville City Council has provided that employees of the Fire and Police departments may receive other pays, as authorized by the provisions of Chapter 143, then and in that event, those persons qualifying for such salary supplements may receive such additional pay or such other pay as may be prescribed by law.
- 7.04 The heads of the Fire and Police Departments may designate persons from the next lower classification to fill a position in a higher classification temporarily, but any such person so designated by the Head of the Department shall be paid the base salary of such higher position, plus the person's own longevity pay and other pay authorized and permitted by law, during the time he or she performs the duties thereof.
- 7.05 The temporary performance of the duties of a higher position by a person who has not been promoted as prescribed by this chapter may not be construed as a promotion.
- 7.06 The Commission shall determine the minimum requirements for employment as a member of the Fire and Police Departments. Such qualification shall be in accordance with applicable state law and these Rules and Regulations.

FIRE DEPARTMENT: ENTRY-LEVEL MINIMUM REQUIREMENTS

1. Age
18 years of age but not 36 years of age or older
2. Education
High School diploma or GED certificate
3. Driver's License
Possession of a valid license (TX Class B required within 90 days of employment)

4. Firefighter Certification issued by the Texas Commission of Fire Protection Personnel Standards and Education or ability to obtain certification within 180 days of employment
5. Active EMT-P (Paramedic) certification with National Registry of Emergency Medical Technicians

POLICE DEPARTMENT: ENTRY-LEVEL MINIMUM REQUIREMENTS

1. Age
 - 18 years of age but not 45 years of age or older
 - Applicants 18–20 years of age require associate’s degree
 - OR
 - Successful completion of 60 hours in an accredited college/university
 - OR
 - 24 months of active duty service in the armed forces of the United States with an honorable discharge.
2. Education
 - High School diploma
 - OR
 - G.E.D. and completion of 12 hours at an institution of higher education with at least a 2.0 grade point average on a 4.0 scale
 - OR
 - 24 months of active duty service in the armed forces of the United States with an honorable discharge
3. Driver’s License
 - Valid license required prior to submitting application for employment

7.07 The Commission will cause to be prepared job classification specifications for each position in the Fire and Police Departments.

7.08 All such qualifications shall be communicated to each applicant for an entry level position in the Fire or Police Departments. Such qualification shall be uniformly applied to all applicants of each position.

7.09 All Firefighters and Police Officers employed by the City of Kingsville at the time of the adoption of these Rules and Regulations shall retain their currently held position, rank, and seniority ratings, unless, subsequently, the position be abolished or the employee be discharged, reduced in position or rank, promoted or transferred, or leave the service of the City, for any reason in a manner consistent with these rules, Chapter 143 or other applicable laws.

AGENDA ITEM #2

RESOLUTION #2012-_____

A RESOLUTION OF THE CITY OF KINGSVILLE CITY COMMISSION REQUESTING THE TEXAS DEPARTMENT OF TRANSPORTATION SUPPORT A CHANGE IN THE SPEED LIMIT ON THE US 77 BY-PASS TO 65 MILES PER HOUR FROM THE NORTHERN CITY LIMIT TO THE SOUTHERN CITY LIMIT OF THE CITY OF KINGSVILLE.

WHEREAS, the Texas Department of Transportation ("TXDOT") maintains the US 77 By-Pass that is located on the east side of the City of Kingsville, Texas; and

WHEREAS, the City of Kingsville desires to have the speed limit changed so that the speed limit is 65 miles per hour on the US 77 By-Pass from the northern city limits of Kingsville to the southern city limits of Kingsville for the safety of its citizens and all travelers on this busy highway; and

WHEREAS, the authorization of the TXDOT is required before any ordinance enacting such a change can be approved by the City and enforced by law enforcement; and

WHEREAS, the City further requests TXDOT provide and install the appropriate signage changes upon approval of this requested speed limit change.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KINGSVILLE, TEXAS:

1. That the Texas Department of Transportation change the speed limit on the US 77 By-Pass to 65 miles per hour from the northern city limit of Kingsville to the southern city limit of Kingsville and install the appropriate signage upon approval of said change.

PASSED AND APPROVED by the City Commission of the City of Kingsville this the _____ day of January, 2012.

Sam R. Fugate, Mayor

ATTEST:

Edna Lopez, City Secretary

APPROVED AS TO FORM

Courtney Alvarez, City Attorney

AGENDA ITEM #3

DEMOLITION LIEN

Name	MIKE ALVAREZ ETUX BAUDELIA
Legal Description	LOT 2, BLK 5 , RETAMA ADDITION
Volume Page	
Street Address	807-809 EAST JOHNSTON
Kingsville Tx, 78363	
Mailing Address	

LIEN DATE	3/30/1993		
PRINCIPAL	\$1,900.00		
INTEREST	<u>\$8,663.86</u>		
TOTAL	<u>\$10,563.86 PLUS \$880.30 & 2.93=\$11,447.09</u>		
Daily Interest Rate is approximately	0.08		per day
DATE	BEGINNING BALANCE	10% INTEREST	ENDING BALANCE
3/30/1994	\$1,900.00	\$190.00	\$2,090.00
3/30/1995	\$2,090.00	\$209.00	\$2,299.00
3/30/1996	\$2,299.00	\$229.90	\$2,528.90
3/30/1997	\$2,528.90	\$252.89	\$2,781.79
3/30/1998	\$2,781.79	\$278.18	\$3,059.97
3/30/1999	\$3,059.97	\$306.00	\$3,365.97
3/30/2000	\$3,365.97	\$336.60	\$3,702.57
3/30/2001	\$3,702.57	\$370.26	\$4,072.83
3/30/2002	\$4,072.83	\$407.28	\$4,480.11
3/30/2003	\$4,480.11	\$448.01	\$4,928.12
3/30/2004	\$4,928.12	\$492.81	\$5,420.93
3/30/2005	\$5,420.93	\$542.09	\$5,963.02
3/30/2006	\$5,963.02	\$596.30	\$6,559.32
3/30/2007	\$6,559.32	\$655.93	\$7,215.25
3/30/2008	\$7,215.25	\$721.53	\$7,936.78
3/30/2009	\$7,936.78	\$793.68	\$8,730.46
3/30/2010	\$8,730.46	\$873.05	\$9,603.51
3/30/2011	\$9,603.51	\$960.35	\$10,563.86
		<u>\$8,663.86</u>	
Interest will accrue from your last Anivarsary Date			3/30/2011
until paid.			
\$10,563.86 *10%=-	\$1,056.39		
	<u>/12</u>		
	\$88.03 MONTHLY X 10 MONTHS=-		\$880.30
	<u>/30</u>		
	\$2.93 PER DIEM X 1 DAY=-		<u>\$2.93</u>
PAYOFF GOOD TILL 1/31/2012			<u>\$11,447.09</u>

Name	MIKE C ALVAREZ ETUX BAUDELLA G
Legal Description	LOTS 2 BLK 5 RETAMA PARK
Volume Page	2, 519
Street Address	807-809 E JOHNSTON, KINGSVILLE, TX 78363

LIEN DATE	10/16/1987
PRINCIPAL	\$75.00
INTEREST	\$180.00
SUBTOTAL	\$255.00
10/26/11-01/31/2012= 62X 3MONTHS	\$1.86
PLUS 5 DAYS@.02=	\$0.10
PAYOFF GOOD TILL 1/31/2012=	\$256.96

DATE	BEGINNING BALANCE	10% INTEREST	ENDING BALANCE
10/16/1988	\$75.00	\$7.50	\$82.50
10/16/1989	\$0.00	\$7.50	\$7.50
10/16/1990	\$0.00	\$7.50	\$7.50
10/16/1991	\$0.00	\$7.50	\$7.50
10/16/1992	\$0.00	\$7.50	\$7.50
10/16/1993	\$0.00	\$7.50	\$7.50
10/16/1994	\$0.00	\$7.50	\$7.50
10/16/1995	\$0.00	\$7.50	\$7.50
10/16/1996	\$0.00	\$7.50	\$7.50
10/16/1997	\$0.00	\$7.50	\$7.50
10/16/1998	\$0.00	\$7.50	\$7.50
10/16/1999	\$0.00	\$7.50	\$7.50
10/16/2000	\$0.00	\$7.50	\$7.50
10/16/2001	\$0.00	\$7.50	\$7.50
10/16/2002	\$0.00	\$7.50	\$7.50
10/16/2003	\$0.00	\$7.50	\$7.50
10/16/2004	\$0.00	\$7.50	\$7.50
10/16/2005	\$0.00	\$7.50	\$7.50
10/16/2006	\$0.00	\$7.50	\$7.50
10/16/2007	\$0.00	\$7.50	\$7.50
10/16/2008	\$0.00	\$7.50	\$7.50
10/16/2009	\$0.00	\$7.50	\$7.50
10/16/2010	\$0.00	\$7.50	\$7.50
10/16/2011	\$0.00	\$7.50	\$7.50
Interest will accrue from your last Anniversary Date until paid.	\$180.00	\$255.00	10/16/2011

Name	MIKE C ALVAREZ ETUX BAUDELIA G
Legal Description	LOTS 2 BLK 5 RETAMA PARK
Volume Page	2, 519
Street Address	807-809 E JOHNSTON, KINGSVILLE, TX 78363

LIEN DATE	5/25/1988		
PRINCIPAL	\$75.00		
INTEREST	\$180.00		
SUBTOTAL	\$255.00		
10/26/11-01/31/2012= 62X 3MONTHS	\$1.86		
PLUS 5 DAYS@.02=	\$0.10		
PAYOFF GOOD TILL 1/31/2012=	\$256.96		
DATE	BEGINNING BALANCE	10% INTEREST	ENDING BALANCE
10/16/1989	\$75.00	\$7.50	\$82.50
10/16/1990	\$0.00	\$7.50	\$7.50
10/16/1991	\$0.00	\$7.50	\$7.50
10/16/1992	\$0.00	\$7.50	\$7.50
10/16/1993	\$0.00	\$7.50	\$7.50
10/16/1994	\$0.00	\$7.50	\$7.50
10/16/1995	\$0.00	\$7.50	\$7.50
10/16/1996	\$0.00	\$7.50	\$7.50
10/16/1997	\$0.00	\$7.50	\$7.50
10/16/1998	\$0.00	\$7.50	\$7.50
10/16/1999	\$0.00	\$7.50	\$7.50
10/16/2000	\$0.00	\$7.50	\$7.50
10/16/2001	\$0.00	\$7.50	\$7.50
10/16/2002	\$0.00	\$7.50	\$7.50
10/16/2003	\$0.00	\$7.50	\$7.50
10/16/2004	\$0.00	\$7.50	\$7.50
10/16/2005	\$0.00	\$7.50	\$7.50
10/16/2006	\$0.00	\$7.50	\$7.50
10/16/2007	\$0.00	\$7.50	\$7.50
10/16/2008	\$0.00	\$7.50	\$7.50
10/16/2009	\$0.00	\$7.50	\$7.50
10/16/2010	\$0.00	\$7.50	\$7.50
10/16/2011	\$0.00	\$7.50	\$7.50
Interest will accrue from your last Anniversary Date until paid.	\$180.00		\$255.00
			10/16/2011

WEED LIEN - DEC.EMBER 20,1989

Name	MIKE C ALVAREZ ETUX BAUDELIA G
Legal Description	LOTS 2 BLK 5 RETAMA PARK
Volume Page	2, 519
Street Address	807-809 E JOHNSTON, KINGSVILLE, TX 78363

LIEN DATE	12/20/1989
PRINCIPAL	\$75.00
INTEREST	\$165.00
SUBTOTAL	\$240.00
12/20/11-01/20/2012=62X 1MONTHS	\$0.62
PLUS 11 DAYS@.02=	\$0.22
PAYOFF GOOD TILL 1/31/2012=	\$240.84

DATE	BEGINNING BALANCE	10% INTEREST	ENDING BALANCE
12/20/1990	\$75.00	\$0.00	\$75.00
12/20/1991	\$0.00	\$0.00	\$0.00
12/20/1992	\$0.00	\$7.50	\$7.50
12/20/1993	\$0.00	\$0.00	\$0.00
12/20/1994	\$0.00	\$7.50	\$7.50
12/20/1995	\$0.00	\$0.00	\$0.00
12/20/1996	\$0.00	\$7.50	\$7.50
12/20/1997	\$0.00	\$0.00	\$0.00
12/20/1998	\$0.00	\$7.50	\$7.50
12/20/1999	\$0.00	\$0.00	\$0.00
12/20/2000	\$0.00	\$7.50	\$7.50
12/20/2001	\$0.00	\$0.00	\$0.00
12/20/2002	\$0.00	\$7.50	\$7.50
12/20/2003	\$0.00	\$0.00	\$0.00
12/20/2004	\$0.00	\$7.50	\$7.50
12/20/2005	\$0.00	\$0.00	\$0.00
12/20/2006	\$0.00	\$7.50	\$7.50
12/20/2007	\$0.00	\$0.00	\$0.00
12/20/2008	\$0.00	\$7.50	\$7.50
12/20/2009	\$0.00	\$0.00	\$0.00
12/20/2010	\$0.00	\$7.50	\$7.50
12/20/2011	\$0.00	\$0.00	\$0.00
Interest will accrue from your last Anniversary Date until paid.	\$165.00	\$240.00	12/20/2011

Name	MIKE C ALVAREZ ETUX BAUDELIA G
Legal Description	LOTS 2 BLK 5 RETAMA PARK
Volume Page	2, 519
Street Address	807-809 E JOHNSTON, KINGSVILLE, TX 78363

LIEN DATE	3/26/1992			
PRINCIPAL	\$75.00			
INTEREST	\$142.50			
SUBTOTAL	\$217.50			
3/26/2011-1/26/2012=10 MONTHS*.62	\$6.20			
PLUS 5 DAYS@.02=	\$0.10			
PAYOFF GOOD TILL 1/31/2012=	\$223.80			

DATE	BEGINNING BALANCE	10% INTEREST	ENDING BALANCE
	\$75.00	\$0.00	\$75.00
	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00
3/26/1993	\$0.00	\$7.50	\$7.50
3/26/1994	\$0.00	\$7.50	\$7.50
3/26/1995	\$0.00	\$7.50	\$7.50
3/26/1996	\$0.00	\$7.50	\$7.50
3/26/1997	\$0.00	\$7.50	\$7.50
3/26/1998	\$0.00	\$7.50	\$7.50
3/26/1999	\$0.00	\$7.50	\$7.50
3/26/2000	\$0.00	\$7.50	\$7.50
3/26/2001	\$0.00	\$7.50	\$7.50
3/26/2002	\$0.00	\$7.50	\$7.50
3/26/2003	\$0.00	\$7.50	\$7.50
3/26/2004	\$0.00	\$7.50	\$7.50
3/26/2005	\$0.00	\$7.50	\$7.50
3/26/2006	\$0.00	\$7.50	\$7.50
3/26/2007	\$0.00	\$7.50	\$7.50
3/26/2008	\$0.00	\$7.50	\$7.50
3/26/2009	\$0.00	\$7.50	\$7.50
3/26/2010	\$0.00	\$7.50	\$7.50
3/26/2011	\$0.00	\$7.50	\$7.50
		\$142.50	\$217.50
			3/26/2011

Interest will accrue from your last Anniversary Date until paid.