



## **JOB POSTING # 20-007**

### **EQUIPMENT OPERATOR III**

Street Division  
PUBLIC WORKS DEPARTMENT

**HOURLY RATE: \$ 15.25 - \$16.67**  
**Open Until Filled**

The City of Kingsville is accepting applications for an Equipment Operator III in the Street Department. Operates heavy motorized equipment used in Street Department operations. Participates in all activities relating to maintenance, repair and construction of streets, drainage, and alley operations. Supervises work crews. Performs other related work as assigned.

#### **Essential Duties:**

Drives dump truck and pick-up truck. Operates front-end loader, grader, tractor, mower, roller, backhoe and other equipment. Responsible for maintenance and minor repairs of equipment. Must be able to follow written and oral instructions with a primary responsibility of training new employees, enforcing safety regulations, keeping written records and writing reports. Assists in personnel evaluations and disciplinary recommendations. Must use good judgment to work safely and use equipment properly. May work in trenches and confined spaces; serves on stand-by crew for after hours emergency work as required. Performs minor carpentry work, painting and concrete work. Works with other departments and performs other duties as assigned.

#### **Training, Experience, and/or Other Requirements:**

Valid Commercial Driver's License. Three (3) years operating one or more types of heavy equipment. Experience supervising work crews. Knowledge of mechanical operation, proper care, skillful and safe operation of equipment.

#### **Employee Behavior and Conduct:**

City employees shall conduct themselves in a professional manner and shall exhibit and extend such professional conduct appropriate for the circumstances to those with whom they come into contact both internally and externally during the performance of their duties. Examples of professional conduct include, but are not limited to, being communicative, informative, fair, honest and respectful.

**Physical Requirements:** Must be able to lift and carry up to 50 pounds; push, pull and/or drag up to 150 pounds of equipment and/or materials; climbs, crawls, kneels, squats, stoops, stands, sits, and bends when driving or maintaining equipment; hear and see clearly when working around equipment or in traffic. Works outdoors in extreme temperatures and inclement weather with some exposure to dust, fumes, noise, mechanical, electrical, and chemical hazards while using proper safety precautions.

All City employees are required in the course and scope of their employment to provide services for the benefit of the public during emergency situations that threaten the safety of Kingsville's citizens. City employees must be able to work immediately before, during, and/or immediately after an emergency.

All positions require the following: 1) Valid driver's license and satisfactory driving record and 2) proof of eligibility to legally work in the U.S. The successful applicant will be required to pass a pre-employment physical examination, drug screen and background investigation.

Applications may be picked up at City of Kingsville-Human Resources, 400 W. King, Kingsville, Texas 78363. Visit [www.cityofkingsville.com](http://www.cityofkingsville.com) to download application and for additional information call 361-595-8017 or e-mail [hadmin@cityofkingsville.com](mailto:hadmin@cityofkingsville.com) EOE.