

**SEPTEMBER 29, 2000**

A SPECIAL MEETING OF THE CITY COMMISSION OF THE CITY OF KINGSVILLE, TEXAS WAS HELD FRIDAY, SEPTEMBER 29, 2000 AT 9:00 A.M. IN THE HONORABLE ROBERT H. ALCORN COMMISSION CHAMBERS, 200 EAST KLEBERG AVENUE.

**CITY COMMISSION MEMBERS PRESENT:**

Stanley Laskowski, City Commissioner  
 Filemon "Phil" Esquivel, Jr., Mayor  
 Arturo Pecos, City Commissioner  
 Al Garcia, City Commissioner

**CITY COMMISSION MEMBERS ABSENT:**

Rene "Mr. V" Villarreal, City Commissioner

**CITY STAFF PRESENT:**

Hector M. Hinojosa, City Manager  
 Diana F. Valadez, City Secretary  
 Ruben Perez, City Attorney  
 Stanley Fees, Director of Planning  
 Ricardo Guzman, Street Superintendent  
 Estella Garcia, Director of Collections  
 Dianne Leubert, Sanitation Superintendent  
 Maria Robles, Accountant  
 Sammy Maldonado, Utilities Superintendent  
 Danny Almeida, Wastewater Plant Supervisor  
 Ron Pray, EMT-Fire Fighter  
 Artemio Alvarez, Risk Manager  
 Dora Byington, Director of Purchasing

**I. PRELIMINARY PROCEEDINGS.**

**OPEN MEETING:**

Mrs. Dora Byington, Director of Purchasing, led the Commission and members of the audience in an invocation. Immediately thereafter, Mayor Filemon "Phil" Esquivel, Jr., led the Pledge of Allegiance.

Mayor Esquivel stated that Commissioner Rene "Mr. V" Villarreal was unable to attend this meeting because he was working out-of-town.

**MINUTES OF PREVIOUS MEETING(S) - REQUIRED BY LAW.**

There were no minutes available for approval.

**II. PUBLIC HEARING - (REQUIRED BY LAW).**

1. None.

**III. PETITIONS, GRIEVANCES, AND PRESENTATIONS.**

1. UPDATE FROM STAFF ON FOLLOWING QUESTIONS AT THE REQUEST OF THE MAYOR AND COMMISSIONERS.

- A. None.

#### IV. PUBLIC COMMENT ON AGENDA ITEMS.

Mr. Ron Pray, 518 East Yoakum, addressed the Commission regarding agenda item #1A. He stated that he was representing the Kingsville Fire Fighter's Association. He stated that based on the consensus of the Association, they recommended that the Commission approve the insurance proposal offered by the Entrust PPO Plan. Mr. Pray stated that association members want to make sure that their family members are covered well for medical costs.

#### V. ITEMS FOR CONSIDERATION BY COMMISSIONERS.

##### 1. CONSIDER REMOVAL FROM THE TABLE THE FOLLOWING AGENDA ITEM. (CITY COMMISSION).

**A motion was made by Commissioner Stanley Laskowski and seconded by Commissioner Arturo Pecos to remove the following agenda item from the table. The motion passed by a unanimous vote.**

##### 1A. CONSIDER AWARDING CONTRACT FOR THE PROVISIONS OF HEALTH, DENTAL AND LIFE INSURANCE COVERAGE FOR THE EMPLOYEES AND OTHER BENEFICIARIES OF THE CITY OF KINGSVILLE. (BID #21-05). (CITY MANAGER).

Mr. Hector M. Hinojosa, City Manager stated that meetings were held with City employees and four different proposals were presented to them. He stated that majority of the employees chose the Entrust PPO Plan. Mr. Hinojosa stated that if the Commission awards this insurance package, it would cost the City an additional \$100,000. He explained that when staff computed the actual costs associated with this package, the employee contribution was not increased and should have been increased. Mr. Hinojosa stated that is the reason the City would have to pay an additional \$100,000 if this plan is awarded.

Mayor Esquivel stated that the facts and figures now being presented were not mentioned at the meeting on Monday evening, and the Commission should have been given the correct information.

Mr. Perez then explained to the Commission the different plans and options that were presented to the employees.

There was a lengthy discussion on which plan would be most beneficial for the City as well as the employees. During the discussion Mayor Esquivel supported and recommended that the Commission approve the Humana HMO Gatekeeper Plan. Commissioner's Laskowski and Pecos favored the Entrust PPO Plan while Commissioner Al Garcia supported the plan the City currently has with United Health Care.

Mr. Hinojosa explained that if the contract with United Health Care were awarded, the co-pay for a doctor's visit would increase from \$15.00 to \$20.00. He stated that the pharmacy co-pays would also increase.

Commissioner Laskowski stated that if the contract is awarded to United Health Care, it is the plan that the employees currently have and they are familiar with. He said that most of the doctors that the employees consult with are on that plan.

A motion was then made by Mayor Esquivel to award the insurance contract to Humana with the HMO Gatekeeper Plan and allow the employee the option to buy up to the PPO Plan with the \$500.00 deductible. The motion failed due to a lack of a second.

Another motion was made by Commissioner Garcia and seconded by Commissioner Pecos to accept and approve the insurance contract with United Health Care - Tx 23 Plan, and leaving the employee contribution at \$74.10.

Mayor Esquivel stated that awarding the United Health Care Plan would cause the co-pays to increase for a doctor's office visit and pharmacy prescriptions. He stated this plan would also cause a \$91,000 deficit in the new budget. Mayor Esquivel urged the members of the Commission to reconsider the motion previously made.

The Commission then proceeded to vote on the motion to award the insurance contract to United Health Care. The motion passed by a 3/1 vote. Mayor Esquivel cast the dissenting vote. Commissioner Villarreal was not present at this meeting.

2. CONSIDER REMOVAL FROM THE TABLE THE FOLLOWING AGENDA ITEM. (CITY COMMISSION).

Upon a motion by Commissioner Laskowski and second by Commissioner Pecos, the Commission voted unanimously to remove from the table the following agenda item.

2A. CONSIDER AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH CCA, INC. FOR REPAIRS TO THE SOUTH WASTEWATER TREATMENT PLANT. (CITY MANAGER).

Mr. Hinojosa stated that a change was made to the proposed contract by allowing ninety-one calendar days for the completion of the project. He stated that the company has agreed to submit a bond securing the performance of their work. Mr. Hinojosa recommended approval of the proposed contract.


Upon a motion by Commissioner Laskowski and second by Commissioner Garcia, the Commission voted unanimously to authorize the City Manager to enter into a contract with CCA, Inc. for repairs to the South Wastewater Treatment Plant.

3. CITY MANAGER'S REPORT. (CITY MANAGER).

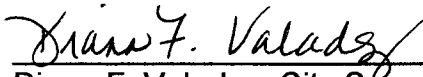
Mr. Hinojosa reminded everyone of the H.M. King High Brahma Football game this evening. He asked everyone to go out and support the Brahmas!

**VI. ADJOURNMENT.**

The meeting then adjourned at 10:30 a.m.

  
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Filemon "Phil" Esquivel, Jr.  
Mayor

**ATTEST:**

  
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Diana F. Valadez, City Secretary