



# Active Vacancies

Distributed on 06/24/2022

## Parks

PT Maintenance Worker (29 hrs.) \$12.00 hr.

## Planning

Temp. Maintenance Worker \$12.00 hr.

## Police

Alternate Hire Police Officer \$22.39 hr.  
Entry Level Police Officer – apply by 8/9/22 \$20.00 hr.  
FT & PT Telecommunications Operator (2) \$15.48 - \$16.42 hr.  
Crime Scene Specialist \$18.45 - \$20.58 hr.

## Public Works

Equipment Operator II (5) (various divisions) \$14.89 - \$16.27 hr.  
Equipment Operator III – Wastewater \$16.10 - \$17.08 hr.  
Maintenance Technician - Garage \$16.74 – \$18.30 hr.  
Operator – Wastewater \$14.89 - \$16.27 hr.

## Tourism

Customer Service Representative I \$12.12 - \$13.64

**REQUIREMENTS:** All selected candidates require proof to legally work in the U.S.; pass background investigation and drug screen. See specific job posting for additional requirements at [www.cityofkingsville.com](http://www.cityofkingsville.com) and at Human Resources, 400 W. King Avenue, Kingsville, Texas 78363. For more information call 361-595-8017 or email [hadmin@cityofkingsville.com](mailto:hadmin@cityofkingsville.com) EOE.

## **FULL-TIME EMPLOYEES - AWESOME BENEFITS!!!!**

Health Insurance In-Network - 100% co-insurance after deductible (maximum deductible = \$350 per month per family unit); Office visits = \$25 co-pay, Labs = \$0 co-pay at designated locations or \$15 co-pay at In-Network labs; in most cases In-Network inpatient and outpatient covered at 100% after deductible; Prescriptions \$10 generic and 30% name brand plus much more.

### Monthly Premiums

Employee Only	\$ 78.50	Employee Spouse	\$ 146.00
Employee Child	\$ 132.00	Employee Family	\$ 209.00
Certification Pay	If applicable to position		
Longevity	\$ 5.00 per month per completed year of service		
Vacation	80 hours per year		
Sick Leave	80 hours per year and Sick Leave Pool available for enrollment after 1 year		
Flex Leave	8 hours per year		
Birthday Leave (month)	4 hours for Full-time employees; 2 hours for Part-time employees (accrued during B-day)		
Holidays	15 days per year		
Retirement	TMRS plan City Matching 1.5:1 - TMRS Prior Service Credit available		
Life Insurance	Equal to 1 year salary to maximum of 50K paid by the City		
Deferred Compensation	Nationwide and ICMA programs available for additional pre-tax contributions		
Added Voluntary Insurances	Vendors:	<u>AFLAC</u>	<u>Ameritas</u>
		Accident & Cancer	Dental & Vision,
			<u>Dearborn National</u>
			Critical Illness, Life,
			Long/Short Term Disability