



Active Vacancies

Distributed on 07/08/2022

Parks

PT Maintenance Worker (29 hrs.)	\$12.00 hr.
PT Maintenance Worker – Golf	\$12.00 hr.

Planning

Temp. Maintenance Worker	\$12.00 hr.
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Police

Alternate Hire Police Officer	\$22.39 hr.
Entry Level Police Officer – apply by 8/9/22	\$20.00 hr.
FT & PT Telecommunications Operator (2)	\$15.48 - \$16.42 hr.
Crime Scene Specialist	\$18.45 - \$20.58 hr.

Public Works

Equipment Operator II (6) (various divisions)	\$14.89 - \$16.27 hr.
Equipment Operator III – Wastewater	\$16.10 - \$17.08 hr.
Maintenance Technician – Garage (2)	\$16.74 – \$18.30 hr.
Maintenance Worker – Street	\$12.00 - \$13.11 hr.
Operator – Wastewater	\$14.89 - \$16.27 hr.

REQUIREMENTS: All selected candidates require proof to legally work in the U.S.; pass background investigation and drug screen. See specific job posting for additional requirements at www.cityofkingsville.com and at Human Resources, 400 W. King Avenue, Kingsville, Texas 78363. For more information call 361-595-8017 or email hadmin@cityofkingsville.com EOE.

FULL-TIME EMPLOYEES - AWESOME BENEFITS!!!!

Health Insurance In-Network - 100% co-insurance after deductible (maximum deductible = \$350 per month per family unit); Office visits = \$25 co-pay, Labs = \$0 co-pay at designated locations or \$15 co-pay at In-Network labs; in most cases In-Network inpatient and outpatient covered at 100% after deductible; Prescriptions \$10 generic and 30% name brand plus much more.

Monthly Premiums

Employee Only	\$ 78.50	Employee Spouse	\$ 146.00
Employee Child	\$ 132.00	Employee Family	\$ 209.00
Certification Pay	If applicable to position		
Longevity	\$ 5.00 per month per completed year of service		
Vacation	80 hours per year		
Sick Leave	80 hours per year and Sick Leave Pool available for enrollment after 1 year		
Flex Leave	8 hours per year		
Birthday Leave (month)	4 hours for Full-time employees; 2 hours for Part-time employees (accrued during B-day)		
Holidays	15 days per year		
Retirement	TMRS plan City Matching 1.5:1 - TMRS Prior Service Credit available		
Life Insurance	Equal to 1 year salary to maximum of 50K paid by the City		
Deferred Compensation	Nationwide and ICMA programs available for additional pre-tax contributions		
Added Voluntary Insurances	Vendors:	<u>AFLAC</u>	<u>Ameritas</u>
		Accident & Cancer	Dental & Vision,
			<u>Dearborn National</u>
			Critical Illness, Life,
			Long/Short Term Disability