

July 27, 2026

A REGULAR MEETING OF THE CITY OF KINGSVILLE CITY COMMISSION WAS HELD ON MONDAY, JULY 27, 2026, IN THE HELEN KLEBERG GROVES COMMUNITY ROOM, 400 WEST KING AVENUE, KINGSVILLE, TEXAS, AT 5:00 P.M.

CITY COMMISSION PRESENT:

Sam R. Fugate, Mayor
Edna Lopez, Commissioner
Norma Alvarez, Commissioner
Hector Hinojosa, Commissioner
Leo Alarcon, Commissioner

CITY STAFF PRESENT:

Charlie Sosa, City Manager
Mary Valenzuela, City Secretary
Courtney Alvarez, City Attorney
Kyle Benson, IT Director
Derek Williams, Systems Administrator
Susan Ivy, Parks Director
Leticia Salinas, Accounting Manager
Charlie Cardenas, Engineer
Emilio Garcia, Health Director
John Blair, Police Chief
J.J. Adame, Fire Chief
Bill Donnell, Public Works Director
Rebecca Duke, Interim Tourism Director
Manny Salazar, Economic Development & Interim Planning Director
Diana Gonzales, Human Resources Director
James Creek, Fire Captain
Deborah Balli, Finance Director

I. Preliminary Proceedings.

OPEN MEETING

Mayor Pro Tem Lopez opened the meeting at 4:00 p.m. with four commission members present. Mayor Fugate was absent from the meeting.

INVOCATION / PLEDGE OF ALLEGIANCE – (Mayor Fugate)

The invocation was delivered by Ms. Courtney Alvarez, City Attorney, followed by the Pledge of Allegiance and the Texas Pledge.

4:00 P.M.-WORKSHOP:

City Commissioners: Visioning Meeting (Phase 1)

Brief elected-official working session to confirm the planning “north star” (vision + guiding principles), surface priorities and constraints (including resiliency/risk considerations), and align on community messaging and engagement expectations for the process. (for Comprehensive Master Plan). (Planning and Development Services Director).

Mr. Manny Salazar, Planning and Development Services Director, stated that this presentation is part of the city’s comprehensive plan. This is part of a General Land Office (GLO) Grant for \$300,000 that the city obtained and has hired Halff & Associates to do the comprehensive plan for the city.

Mr. Julian Salas-Porras, Deputy Project Manager for Halff & Associates, gave a presentation to the city commission on the comprehensive plan regarding strengths and opportunities for Kingsville. What is a comprehensive plan? A long-range policy document that guides future growth and development and sets the long-term vision for the community. It establishes policies for land use, housing, transportation, infrastructure, and economic development. It also serves as a tool to coordinate resources and positions in the city to competitively pursue future funding and partnership opportunities. How is the comprehensive plan used by city staff and leadership? It guides updates to zoning ordinances and other regulatory documents. Identifies necessary policy and program changes to support community vision. It also informs future budgets and capital improvements. Why plan now? Kingsville was awarded funding through the Texas General Land Office Resilient Communities Program. Mr. Salas-Porras stated that the last comprehensive plan was adopted in 2008 since then there have been changes in population, socioeconomic environment, and development growth. Opportunity to engage with residents, stakeholders, business leaders, and city leadership to identify the vision needs and priorities of the community to be addressed in this plan. Better position Kingsville to be a community of choice through actionable strategies that will guide future decisions related to capital improvements, development patterns, and resiliency. Mr. Salas-Porras stated that the engagement plan includes meetings at key milestones with city leadership to provide insight into the community, review major deliverables, and formally adopt the final plan. Stakeholder meetings are for the city to identify

stakeholders that represent the interests of the community as it relates to economic development and hazard resiliency. The engagement plan is to provide opportunities for residents to learn about the plan process, provide input on issues and opportunities, and review draft deliverables at key project milestones. The role of the city, as community leaders, will help ensure this plan is grounded in local priorities, responsive to community needs, and aligned with the city's long-term direction. The commission's role is to provide policy directions that help confirm the priorities, values, and long-term direction that should guide the plan. Local insight is to share your knowledge of Kingsville's strengths, challenges, opportunities, and community dynamics. Candid feedback is to identify sensitive topics, emerging issues, and key concerns the plan should address thoughtfully. Support for public engagement helps build awareness of the planning process and encourages meaningful public participation. What are the major planning tasks? The comprehensive plan advances through four coordinated planning tasks that together shape how Kingsville grows, moves, invests downtown, and regulates land use. The four planning tasks are the future land use plan, the downtown area study, the thoroughfare plan, and the code assessment.

Ms. Ylida Capriccuso, Project Manager at Halff & Associates, discussed the goals for Kingsville's comprehensive plan with the commission. One of the big components that they are aiming for is to update the land use map. The land use map is where the growth happens, what type of growth occurs, residential, commercial, and industrial. We need to think about where you would want Kingsville to be in the next twenty years. Ms. Capriccuso asked the commission what their vision and goals for Kingsville are, and what the key objectives or big dreams are for this plan? What must this plan achieve to ensure that Kingsville is resilient, stronger, and better prepared for future challenges in 10 to 20 years? What do you want Kingsville to become?

Commissioner Hinojosa stated that he would like to see more entertainment for both the older and younger community members to keep them from going to Corpus Christi for entertainment.

Mayor Pro Tem Lopez stated that a request from the community is a movie theatre.

Commissioner Alvarez stated that what she would like is downtown living, a 55+ apartment complex or condominiums. She would also like a downtown restaurant. She would also like to see a downtown park.

Mayor Pro Tem Lopez stated that she would like to see more retail coming into Kingsville.

Commissioner Alarcon stated that the citizens would like updated park amenities with turf fields. This would allow for more tournaments that will fill the local hotels with visitors. He would also like to see more businesses near and around the university for the students. Alarcon would like to see more lighting and landscaping in Kingsville.

Commissioner Hinojosa stated that he would like to see more residential communities.

Ms. Capriccuso recapped the commissioner's wishes for the future of Kingsville. She stated that she would like to know from the commission the strengths, weaknesses, and threats to Kingsville. She further stated to consider people and culture as well as institutions such as TAMUK, NAS Kingsville, and King Ranch, as well as industries and employers, location and natural assets, and civic identity and quality of life.

Mayor Pro Tem Lopez stated that Kingsville has an excellent Fire and Police Department. Both Firefighters and Police Officers are highly trained. Crime is not high in Kingsville. Kingsville has a good relationship with NAS Kingsville, TAMUK, and King Ranch.

Commissioner Hinojosa stated that Kingsville has a good relationship with the school district and the county. This has happened in the last few years as there has been a shift on that.

Mr. Sosa commented that Kingsville has a good supply of water.

Ms. Capriccuso asked what the weaknesses and challenges are that Kingsville faces.

Commissioner Hinojosa stated that one weakness is expanding Kingsville, as it is hard to expand to the North because of Celanese. Hard to expand to the east because of the Naval Base, and to the west you have the King Ranch, and the city is unable to expand to the south. He stated that maybe the existing neighborhoods would need to be revitalized.

Commissioner Alvarez stated that Kingsville does not have enough affordable housing.

Commissioner Alarcon stated that a weakness for Kingsville is that more businesses don't find it appealing to bring their businesses here.

Commissioner Lopez stated that senior living is very important for our community. Transportation is another thing that Kingsville is missing.

Commissioner Alvarez stated that some of the new businesses that open, everyone gets excited and goes, then they stop going and the businesses shut down.

Ms. Capriccioso asked about threats to Kingsville, things that can impact Kingsville negatively.

Commissioner Alvarez said that due to the economy, it is hard for families to feed themselves.

Commissioner Lopez stated that more food banks in Kingsville would assist families.

Commissioner Hinojosa stated that there should be more participation in non-profit organizations. The fear that other cities would want to drill for water within the area.

Commissioner Lopez stated that wastewater plants reaching its capacity. She further stated that the extreme heat in Kingsville is also a threat to our community as it could harm our citizens who do not have ways to stay cool.

Commissioner Alvarez stated that she is involved with an organization that is thinking about giving small air conditioning units rather than fans.

Ms. Capriccioso stated that she has gathered some great information from the city commission and thanked them for their feedback.

MINUTES OF PREVIOUS MEETING(S)

Regular Meeting –July 13, 2026

Motion made by Commissioner Alvarez to approve the minutes of July 13, 2026, as presented, seconded by Commissioner Alarcon. The motion was passed and approved by the following vote: Alvarez, Hinojosa, Alarcon, Lopez voting "FOR".

II. Public Hearing - (Required by Law).¹

1. Public Hearing to seek community input on the application to Texas Parks and Wildlife to redevelop the playground and amenities at Brookshire #1 Park. (Parks Director).

Mayor Pro Tem Lopez read and opened this public hearing at 5:02 p.m. Mayor Pro Tem Lopez further announced that this is a public hearing. If anyone would like to speak about this item, they may do so now with a five-minute time limit. Additional time cannot be extended by the City Commission.

Mrs. Susan Ivy, Parks Director, stated that her department is working on a grant to Texas Parks and Wildlife that will go in next week for improvements to Brookshire No. 1 Park. We have solicited partnerships with tentative approval by city commission, Kleberg County who approved a match at their last meeting. There is a \$20,000 commitment from the BC& Addy Brookshire Foundation and a \$10,000 commitment from Keep Kingsville Beautiful. Some information about the park is that the land was donated to Kleberg County and through the city's interlocal agreement with the city, the city maintains this park. The land was donated to Kleberg County in May 1966 by the Kingsville Independent School District, with a small patch donated by the Brookshire Foundation. Park improvements began around 1970 when a new playground was installed with some amenities and a basketball court in 2006. Because of the age of those things, the covered picnic tables had to be removed due to age and becoming unsafe as well as the playground which had some unsafe conditions and was about 20 years old. The only thing left is some concrete pads with a basketball court and a couple of swing sets which need to be replaced as well and will come out with the approval of this project. Mrs. Ivy stated that the parking lot is in disrepair with little to no lighting. Mrs. Ivy displayed a photo of the playground unit that is a main piece to this grant. This is not a big grant for this park, but the park does need to be addressed as it serves enough people within the neighborhood. She stated that the playground company has submitted a quote to do a turnkey job to install the equipment at \$181,287.33. Additional amenities that would go in such as grills, tables, and trash receptacles, etc.. Mrs. Ivy stated that keeping it simple makes it easier for the department to get the funding that is needed to do the whole project. The budget for the application is for playground installation at \$181,000; TDLR required at \$20,000 for sidewalks and parking areas. She stated that this is not a part of the funding of the grant, but is part of the project, so additional funding will be needed, which has been secured. Picnic tables are budgeted at \$20,000; shade trees and irrigation are at \$10,000; required signage by Texas Parks and Wildlife and the rain garden at \$6,100. The total project is for \$220,000 through the Texas Parks and Wildlife Grant plus the additional \$20,000 from TDLR. The purpose funding is the grant project at \$220,000 plus the TDLR for \$20,000 for total of \$240,000. This will provide for Texas Parks and Wildlife funding, if approved. Mrs. Ivy stated that they will announce in January 2027 the \$110,000. The city is budgeting \$60,000 in the FY 26-27 budget, Brookshire Foundation is donating \$20,000, Kleberg County committed \$20,000, Keep Kingsville Beautiful for \$10,000, and one pending request to another company for \$20,000 to which we have not

heard a response back at this time. Ivy stated that the city will have to cover that commitment so that if it doesn't get funded, we still have time to find funding. This project is for a park that is located behind the Gillett School at the corner of Brookshire Street and 17th Street. Ivy stated that doing these types of projects benefits the community as a whole, especially the children. It gives them a safe place to play and be outside.

Commissioner Lopez asked if the park equipment will have swings for handicap children.

Mrs. Ivy responded that it will provide handicap swings as well as toddler swings.

Commissioner Hinojosa asked if the \$240,000 if all funds have been committed. Mrs. Ivy stated that the City of Kingsville, Brookshire Foundation, Keep Kingsville Beautiful, and Kleberg County funds have been committed. Staff is still awaiting one from other company to respond.

There being no further discussion, Mayor Pro Tem Lopez closed this public hearing at 5:15 p.m.

III. Reports from Commission & Staff.²

"At this time, the City Commission and Staff will report/update on all committee assignments which may include but is not limited to the following: Planning & Zoning Commission, Zoning Board of Adjustments, Historical Board, Housing Authority Board, Health Board, Tourism, Chamber of Commerce, Coastal Bend Council of Governments, Conner Museum, Keep Kingsville Beautiful, and Texas Municipal League. Staff reports include the following: Building & Development, Code Enforcement, Proposed Development Report; Accounting & Finance – Financial Services - Information, Investment Report, Quarterly Budget Report, Monthly Financial Reports; Police & Fire Department – Grant Update, Police & Fire Reports; Street Updates; Public Works-Building Maintenance, Construction Updates; Park Services - grant(s) update, miscellaneous park projects, Administration –Workshop Schedule, Interlocal Agreements, Public Information, Hotel Occupancy Report, Quiet Zone, Proclamations, Health Plan Update, Tax Increment Zone Presentation, Main Street Downtown, Chapter 59 project, Financial Advisor, Water And Wastewater Rate Study Presentation. No formal action can be taken on these items at this time."

Mr. Charlie Sosa, City Manager, gave an update on street projects. Mr. Sosa further announced the upcoming budget workshop dates.

Commissioner Lopez asked about the community involvement meeting regarding the city's budget.

Mrs. Mary Valenzuela, City Secretary, responded that a date has been set, but still needs to be advertised, for August 25, 2026, from 4:00 p.m. to 6:00 p.m. at City Hall in the Helen Kleberg Community Room.

Ms. Courtney Alvarez, City Attorney, reported that the next city commission meeting is scheduled for August 10, 2026.

Commissioner Hinojosa asked if the Appraisal District had submitted the certified tax roll. Mr. Sosa responded that staff has a scheduled meeting with the Tax Assessor on Tuesday morning.

IV. Public Comment on Agenda Items.³

1. Comments on all agenda and non-agenda items.

Erik Spitzer, 729 Carmen Dr., Sandia, TX commented that months continue to pass without any action or movement on several city issues. The City Manager, the highest paid employee in the city, to his knowledge, continues to be employed while violating his contract. He has not proved that he resides in the City of Kingsville and has never submitted a performance criterion for city commission approval and is the subject of numerous ethics complaints. Spitzer further commented that if there is any information out there, you may want to publish it publicly but doubt you have it. Did he get that raise this spring? Speaking of ethics complaints, this city is now over eight months of non-compliance. Five months without holding an Ethics Review Board meeting, a requirement within the City of Kingsville ordinances. But this is nothing new as the city picks and chooses which ordinances to enforce which contracts to enforce or call purely administrative and looks the other way when city money is used to fund electrical equipment on private property for downtown lights. The question for City of Kingsville residents, why should you be required to follow city ordinances when city staff and commissioners are not. Perhaps its time to contact your city commissioner and start asking hard questions as to why they aren't following their own rules. Why won't the Mayor go to the Texas Attorney General and do the right thing. When a city can't govern itself, it's time to go higher. But will he, doubtful. It is really sad when you have only one commissioner out of five that raises concerns about how terrible the city

is being run and questions the city manager constantly about his illegal actions and false statements. Speaking of leadership or lack thereof, you all told the residents after the recall attempt that you would amend the city charter via special delegation because the wording needed clarification, will you ever amend it to fulfill statement you made to the public. And how goes this alleged balance budget for this year. Where is the additional \$300,000 in revenues the city manager added last year to the Planning Department despite the concern I aired last year that such a lofty goal would never happen. You could ask the current Planning Director but I am quite sure he has no idea what the financial situation is there. Great job city. Get rid of all the competent staff and fill those positions with folks that can't measure up. And beware to anyone that questions the legality of the city manager's actions. He will just fire you because he knows he can get away with it with the help of the HR Director. Residents of Kingsville be ashamed of most of your city commissioners and many staff. You deserve better, but I don't see it ever happening.

Mrs. Vicky Benys, 1914 Martin, commented that the 81's Heroes Golf Tournament has been scheduled for September 12, 2026. She appreciates that all the golf carts have been fixed. When the church tournament was set for May 9th, some golf carts were down, and carts had to be borrowed from others. This year they were able to find carts in Corpus Christi, but we will still need to have carts coming in. Last year golf carts had to be brought in from San Antonio but this year they will be coming from Corpus Christi and the Valley. This year the tournament will cap out at 34 teams this year. Mrs. Benys further thanked Mrs. Susan Ivy and her staff for their hard work. Mrs. Benys further stated that one other thing she liked to mention which she heard at the last city commission meeting was when the city commission voted for the raises for the Kingsville Police Officers. When the item went through discussion there was a comment that was made, and she is aware that in negotiations you are suppose to give and get, but does it always have to be that way. Benys stated that she was listening online and it kind of put a sword in her heart when she heard the comment, but what did we get back? Benys further commented, does it always have to be that way? She further stated let me tell you all what you get back. Every time you think about what you get back, think of the ones who risk their lives every single day to go out there, not knowing if they will return or not. The ones that get massacred in the streets, that bleed out in your city streets, that's what you get back. Benys further stated that she is speaking about all first responders and she would like for the commission to know that, that made her feel uncomfortable. It really hurt her feelings and she felt that she needed to put her two cents in.

Lisa Bockholt, 1411 E. FM 1717, commented that she would like to publicly thank and acknowledge the Director of Animal Control Emilio Garcia and his staff. They have really up their game in many levels and have gone above and beyond with transportation of puppies that were tagged by a rescue and promoting a community wide a trap neuter release for the stray cats. She further stated that the remarks she is about to make are in no way a reflection on them as they are doing a fabulous job. Bockholt further commented what if we start stop using the excuse there is no money in the budget and started finding ways to fix our community stray pet problem. What if every family considering surrendering a pet was first connected to resources that helped them keep the pet at home. What if vet care, vaccines, preventive care, spay/neuter was affordable and accessible because our city commission invested in them. What if backyard breeding was effectively regulated and enforced through an implementation of a spay/neuter breeding ordinance thereby serving to reduce the numbers of unwanted litters roaming our city streets and entering our shelter. What if our animal control facility developed and maintained and managed a foster recruitment program and a database. Every shelter animal would have a fostered home reducing stress, improving health and freeing kennels and increasing adoptability and saving taxpayer dollars. What if we starting asking how do we create fewer animals that need shelter in the first place. What if we measure success by fewer homeless animals and not by how many animals entered or exited the shelter. What if we invested in pet retention behavior support affordable care and community resources before families in our community reach a breaking point. If we created community wide culture where spay/neuter became normal, expected and understood. What if the City of Kingsville invested more in prevention and education then in managing the consequences of the over population. Without stronger city ordinances greater accountability, affordable access to vet care, widespread spay/neuter and rescue oversight responsible ownership and meaningful support for families, we are going to continue treating the systems instead of the cause. The solution is building stronger communities for fewer animals to ever the need the shelter in the first place which means supporting prevention before the animals end up on the streets. We are never going to adopt or rescue our way out of a system that keeps creating animals in need of adoption or rescue. We need to stop making excuses and start focusing on prevention, accountability, and community education. The budget process is where it begins and you have a responsibility and as Nike would say, just do it.

Jeannette Price commented that she would like to invite all to the Douglas Youth Center Project One Million 5K Run/Walk on Saturday, August 1st. Registration is online at the Douglas Youth Center Facebook page. Mayor Fugate is the Grand Marshal, and the Superintendent of Ricardo ISD. The kickoff begins at 8:00 a.m., with registration at 7:30 a.m. for those who did not register online.

Consent Agenda**Notice to the Public**

The following items are of a routine or administrative nature. The Commission has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Commission Member in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CONSENT MOTIONS, RESOLUTIONS, ORDINANCES AND ORDINANCES FROM PREVIOUS MEETINGS:

(At this point the Commission will vote on all motions, resolutions, and ordinances not removed for individual consideration)

Motion made by Commissioner Alvarez to approve the consent agenda as presented, seconded by Commissioner Alarcon. The motion was passed and approved by the following vote: Alvarez, Hinojosa, Alarcon, Lopez voting "FOR".

1. Motion to approve final passage of an ordinance amending the Zoning Ordinance by granting a Special Use Permit to place a mobile home in AG (Agricultural) District at 2725 E. Corral, Kingsville, TX. also known as Ernesto Perez Addn, Lot 1, on a 1.00 acre tract (Property ID 53987); amending the comprehensive plan to account for any deviations from the existing comprehensive plan. (Planning and Development Services Director).

REGULAR AGENDA**CONSIDERATION OF MOTIONS, RESOLUTIONS, AND ORDINANCES:****VI. Items for consideration by Commissioners.⁴**

2. Discuss and consider approving a resolution authorizing the City to submit an application to the 1PointFive First Responder Donation Program for grant funds for first responder equipment, gear, and training for the Kingsville Fire Department; authorizing the Fire Chief to act on the City's behalf with such grant program. (no cash match). (Fire Chief).

Mr. James Creek stated that the Kingsville Fire Department requests permission to apply to 1PointFive to be considered for their First Responder Donation Program. 1PointFive is committed to supporting First Responders in the communities where they establish operations. The 1PointFive First Responder Donations Program offers funding opportunities for first responder agencies. This funding will be used for the purchase of essential emergency training equipment. Securing these funds will allow the Kingsville Fire Department to enhance response capabilities with up-to-date equipment, enhance safety capabilities for the Firefighters, and continue delivering high-quality service to residents and visitors. Mr. Creek stated that there is no matching funds required to apply for this program.

Motion made by Commissioner Hinojosa to approve the resolution authorizing the City to submit an application to the 1PointFive First Responder Donation Program for grant funds for first responder equipment, gear, and training for the Kingsville Fire Department; authorizing the Fire Chief to act on the City's behalf with such grant program. (no cash match), seconded by Commissioner Alarcon. The motion was passed and approved by the following vote: Alarcon, Alvarez, Hinojosa, Lopez voting "FOR".

3. Discuss and consider approving a resolution authorizing the Mayor to execute an Interlocal Cooperation Agreement between the City of Kingsville, Texas and the City of Georgetown, Texas for cooperative purchasing. (Purchasing Manager).

Deborah Balli, Finance Director, stated that this agreement establishes a cooperative procurement framework enabling both entities to share competitive bid contracts, procurement process, and vendor pricing. Balli further stated that this is similar to the BuyBoard.

Motion made by Commissioner Alvarez to approve the resolution authorizing the Mayor to execute an Interlocal Cooperation Agreement between the City of Kingsville, Texas and the City of Georgetown, Texas for cooperative purchasing, seconded by Commissioner Hinojosa. The motion was passed and approved by the following vote: Alvarez, Hinojosa, Alarcon, Lopez voting "FOR".

4. Discuss and consider approving a resolution authorizing the Mayor to execute a Hosted Software and Services Agreement between the City of Kingsville and H2O Analytics Corporation. (Purchasing Manager).

Mrs. Balli stated that this is for a Hosted Software and Services Agreement including Schedule A-1 and Schedule B-1, between the City and H20Analytics Corporation. This agreement establishes access to the H20 Analytics Network, a specialized software platform designed to consolidate municipal data to provide real-time visibility into water loss, improve billing accuracy, and strengthen field operations.

Mr. Sosa stated that this software will allow water customers to view their water usage on real time. They will also be able to detect if they have a water leak.

Motion made by Commissioner Alarcon to approve the resolution authorizing the Mayor to execute a Hosted Software and Services Agreement between the City of Kingsville and H2O Analytics Corporation, seconded by Commissioner Hinojosa. The motion was passed and approved by the following vote: Hinojosa, Alarcon, Alvarez, Lopez voting "FOR".

5. Discuss and consider approving a resolution authorizing the Mayor to execute a Master Service Agreement and Exhibits between the City of Kingsville and InfoSend, Inc.. (Purchasing Manager).

Mrs. Balli stated that staff took a look at the cost of doing our inhouse billing for utility billing. Staff attended several conferences and got information on third-party billers, which they took a look at. Staff decided that the InfoSend proposal that staff received would make some cost savings for the city. The cost that will be incurred for a third-party biller would be covered by the lease equipment contracts that are coming up for renewal and would save money on a position in the Collections Department, with cost savings in all the supplies that are required for billing. There will be bigger savings than our current costs are going to be from the third-party biller.

Motion made by Commissioner Hinojosa to approve the resolution authorizing the Mayor to execute a Master Service Agreement and Exhibits between the City of Kingsville and InfoSend, Inc., seconded by Commissioner Alvarez.

Mayor Pro Tem Lopez asked if what Mrs. Balli stated that the city would be doing away with a position, and further asked if the position was filled.

Mrs. Balli responded that currently we have three windows with people that are staffed at the window and there will be a cost savings to the utility fund because we can do away completely with that position or we can make a movement internally. Balli further commented that it would be a cost savings to the utility fund.

Mayor Pro Tem Lopez asked if the water billing dates would remain the same.

Mrs. Balli stated that the city wouldn't have to bill out four times a month. It will be sent with one file for the entire city so we will only have one or two billings, depending what InfoSend would like to do. This will cut down on the continuous billing that we would have to do and they can get it in one file or two.

Commissioner Alvarez asked if someone would lose their job.

Mrs. Balli responded that staff is still in discussion during budget on what we will be doing with that position, but it will definitely be a savings to the utility fund.

The motion was passed and approved by the following vote: Alarcon, Alvarez, Hinojosa, Lopez voting "FOR".

6. Discuss and consider approving matching funds for Texas Parks and Wildlife Non-Urban Outdoor Local Park Grant for improvements to Brookshire Park #1. (Parks Director).

Mrs. Ivy stated that this is a formal commitment for the application that was discussed earlier. The grant requires that the city provide commitment for all of the match and then the commitments offset that. The request is for the city to commit and approve matching funds up to \$120,000 for the application for improvements to Brookshire No. 1 Park.

Motion made by Commissioner Alarcon to approve matching funds for Texas Parks and Wildlife Non-Urban Outdoor Local Park Grant for improvements to Brookshire Park No. 1, seconded by Commissioner Hinojosa.

Mayor Pro Tem Lopez stated that at a previous city commission meeting the commission approved a resolution for this, and if she is reading the resolution correctly, the resolution read as follows: Whereas, the city certifies that the matching share for this application is readily available at this time, 50% would be a city match of \$110,000. Mayor Pro Tem Lopez stated that the commission has already approved that resolution, but we didn't have the money yet. She further asked why the commission was not told that the city didn't have the money yet but the resolution says we did, which is very deceiving and she is not sure if that is legal. Because this resolution, when it is turned in it will say that we signed it back then and we didn't have the money for that. Just now we are getting the money and we still don't have the money for it. Lopez commented that it is not that she is against it as it is needed, but we have to do things right, because we will get in trouble.

Mrs. Ivy commented that as she understands this, this would be part of the contract with Texas Parks and Wildlife/National Fish and Wildlife Service. That contract would not be signed until the application is approved which will not be until January. The contract would not be signed until after that has been processed to National Fish and Wildlife which would be later in the Spring and all of our commitments would be in by then.

Mayor Pro Tem Lopez stated that this is not what her question was, her question is that we approved a resolution stating, certifying, saying that the city certifies that we had the money already and we didn't have the money. Lopez stated that this is where concern is. We did not have the monies available, just now staff is working on that. So why did the commission get a resolution stating that the city certifies that the matching funds are there when we didn't have it. This will be dated on that day. She stated that this is her concern and what she would like to see from now on is for staff to add the funding source to the resolutions so we can make sure that we have the funds. We can get into some legal problems with this as there were no funds there when the commission approved this.

Mrs. Ivy commented that the wording would probably need to be checked as she knows that this resolution it is required to be approved by our governing body a certain period of time before the application goes in. She honestly does believe that it refers to at the time of the contract.

Mayor Pro Tem Lopez stated that when a resolution is signed, it becomes a legal document and recorded in the City Secretary's office. Lopez further commented that with us doing this before having the funds and saying that we certified it the city can get into a lot of trouble with that. Lopez stated that next time, she would like to see the funding information listed on the resolution so that we can make sure. She stated that she is not against this project, it's just the way things were done.

Mr. Sosa stated that the city doesn't even know if we will get the grant.

Mayor Pro Tem Lopez commented that this is beside the point.

Mrs. Ivy stated that the resolution, the Texas Parks and Wildlife has a template that is part of their application package.

Mayor Pro Tem Lopez stated that we don't follow a template as our resolution states that the city certifies.

Mrs. Ivy stated that they recommend that you do follow their template which merely states that we assure that the matching funds are available and that is their wording.

Mayor Pro Tem Lopez commented that the city didn't have them available, but yet we signed this which is not correct. Lopez stated that she would like to put that on record, that this was not correct as we did not have the funding but yet the resolution says that we certify that we had the funding. Lopez stated that she does not want anyone to get in trouble or the commission to get into trouble as the commission voted for this and the commission wasn't told this. She stated it could be the commission's fault as well as the commission did not ask about that either.

The motion was passed and approved by the following vote: Alvarez, Hinojosa, Alarcon, Lopez voting "FOR".

7. Discuss and consider approving a resolution authorizing the City Manager to execute Change Order #7 to the Construction Contract with Donald Hubert Construction Co. for the GLO CDBG-MIT Contract No. 22-082-016-D218 Project 1:

14th Street Sanitary Sewer Improvements Project. (Loop 428 Lift Station). (City Engineer).

Mr. Charlie Cardenas, Engineer, stated that this item is for Change Order No. 7 for the General Land Office Community Block Grant Mitigation Contract No. 22-082-016-D218. Change Order 7 is to increase the contract time by 14 calendar days and for a net decrease of the contract amount by \$4,517.39.

Motion made by Commissioner Hinojosa to approve the resolution authorizing the City Manager to execute Change Order #7 to the Construction Contract with Donald Hubert Construction Co. for the GLO CDBG-MIT Contract No. 22-082-016-D218 Project 1: 14th Street Sanitary Sewer Improvements Project. (Loop 428 Lift Station), seconded by Commissioner Alarcon. The motion was passed and approved by the following vote: Hinojosa, Alarcon, Alvarez, Lopez voting “FOR”.

8. Discuss and consider approving a resolution authorizing the City Manager to enter into a Collective Bargaining Agreement between the City of Kingsville, Texas and the Kingsville Professional Firefighter’s Association, International Association of Firefighters (IAFF) Local #2390 for Fiscal Years 2026-2029. (Human Resources Director).

Mrs. Diana Gonzales, Human Resources Director, stated that the current one (2) year collective bargaining agreement between the City of Kingsville (City) and the Kingsville Professional Fire Fighters Association, Local IAFF 2390 (KPFFA) is set to expire on September 30, 2026. The City and KPFFA met to negotiate certain items as mandated by the Texas Local Government Code for entities which have voted in collective bargaining. Meetings were conducted, and a tentative agreement between the City and KPFFA was reached. On July 13, 2026, the City was notified by KPFFA President Loudon that members voted to approve the tentatively agreed-upon proposals. Below is a summary of articles with proposed changes.

Article#	Article Name	Proposed Changes
3	Duration	3-year agreement: FY26/27, FY27/28, FY28/29
17	Compensatory Time	Clarification
18	Alternate Hire Process	Remove the 2-year experience requirement. No change to certification requirements.
25	Holidays	Year 2: Add ability to sell one (1) more Holiday at straight pay
26	Vacation	Addition of separation pay ineligibility for individuals with less than 60 months of service
27	Sick Leave	Addition of separation pay ineligibility for individuals with less than 60 months of service
		Appendix A - Wage Schedule - Addition of Step 5 on wage schedule for personnel with 10+ years in current position
32	Wages	Add Assistant Fire Chief assignment pay of \$12,000 annually
		Increase for personnel with 1+ years of service: Year 1 = 3% Year 2 = 2.5% Year 3 = 3%
33	Education and Certification Pay	Appendix B - Certification Pay Incentives - Increase non-ranking Paramedic cert by \$75 monthly: \$425 to \$500
34	Longevity	Year 1: No Change Year 2: Increase from \$6 to \$8 per month per year of service Year 3: Increase from \$8 to \$9 per month per year of service

The financial impact for approximate additional costs based on previous year’s totals is:

	Wages	Fringe	Total including Fringe
Year 1 -			
FY26/27	\$ 123,916	\$ 23,544	\$ 147,460
Year 2 -			
FY27/28	\$ 131,571	\$ 24,999	\$ 156,570
Year 3 -			
FY28/29	\$ 143,485	\$ 27,262	\$ 170,747

Commissioner Hinojosa stated that he would like to see the Finance Director be part of the negotiation team.

Motion made by Commissioner Alarcon to approve the resolution authorizing the City Manager to enter into a Collective Bargaining Agreement between the City of Kingsville, Texas and the Kingsville Professional Firefighter’s Association, International Association of Firefighters (IAFF) Local #2390 for Fiscal Years 2026-2029, seconded by Commissioner Alvarez and Commissioner Hinojosa. The motion was passed and approved by the following vote: Alarcon, Alvarez, Hinojosa, Lopez voting “FOR”.

9. Executive Session: Pursuant to Section 551.071, Texas Government Code, Consultation with Attorney Exception, the City Commission shall convene in executive session to consult with legal counsel regarding participation in the National PFAS Phase 2 Settlement Program and related matters for preservation of all rights available under the court-approved PFAS settlements. (City Attorney).

Mayor Pro Tem Lopez convened the meeting into closed session at 5:53 p.m.

Mayor Pro Tem Lopez reconvened the meeting into open session at 6:03 p.m.

10. Discussion and take action regarding approval of legal services agreement to assist City to participate in the National PFAS Phase 2 Settlement Program, review of eligibility status, authorization to collect and submit required system information, and preservation of all rights available under the court-approved PFAS settlements before the July 31, 2026 deadline. (City Attorney).

Motion made by Commissioner Alvarez to approve the legal services agreement to assist City to participate in the National PFAS Phase 2 Settlement Program, review of eligibility status, authorization to collect and submit required system information, and preservation of all rights available under the court-approved PFAS settlements before the July 31, 2026 deadline, seconded by Commissioner Alarcon. The motion was passed and approved by the following vote: Alvarez, Hinojosa, Alarcon, Lopez voting “FOR”.

11. Workshop: Discussion on proposed Fiscal Year 26-27 employee Health Insurance, Compensation Plan, TMRS. (City Manager).

Mrs. Gonzales gave a PowerPoint presentation for this item. For the employee population for Fiscal Year 26-27, there are 289 full-time employees; 12 part-time employees at 29 hours per week; 8 part-time employees at 19 hours per week; 30 temporary seasonals for a total of 338 employees for the city. Fiscal Year 26-27 classification & compensation plan design remains the same. The percentage between classes remains the same at 5%. The percentage between steps remains the same at 5%. The percentage between steps remains the same at 4%. Increase schedule by 3% COLA. Class 11 starting rate increases from \$15.45 to \$15.91. In the General Fund, we will eliminate the vacant Economic Development Manager position. Reclassify City Secretary from Class 25 to Class 31. Rename and reclassify Safety & Training Coordinator Class 16 to Risk Manager Class 25. Add one part-time, 19 hours, Help Desk Technician. In the Utility Fund, eliminate the vacant Capital Improvements Manager position and eliminate the vacant Customer Billing Specialist I & II. Within the Classification Plan, Steps 36 & 37 will be eliminated. In summary, job titles removed are Economic Development Manager, Capital Improvements Manager, Safety & Training Coordinator, Project Engineer, Customer Billing Specialist I and Customer Billing Specialist II. The only job title added is the Risk Manager position. Budgeted personnel costs are \$25,246,055 between all funds. In longevity, we will continue longevity with a maximum of 25 years. The breakdown is non-civil service at \$5.00 per month per year of service; Police \$10 as per contract and Fire \$6 as per contract.

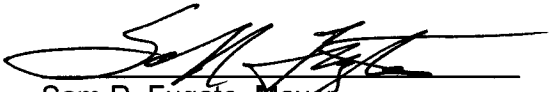
Commissioner Alvarez asked if the Economic Development Manager position was vacant. Mrs. Gonzales responded yes.

Commissioner Hinojosa commented that he is happy to see Steps 36 & 37 removed from the compensation plan.

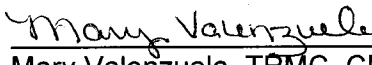
Mrs. Gonzales stated that within the Health Plan there is a 13% increase in United Health Care. The increase will be absorbed by the city. There is no change to the plan design and no change to existing employee premiums. Ms. Gonzales stated that this is the 3rd year with United Health Care. The city will be going out for RFP with Carlisle assisting with the proposal. In the employee supplemental benefits the city will provide Basic Life & AD&D insurance for full-time employees. Dental & Vision: these are employee-paid products. National Group Benefits recommends continuation of existing employee products with Dearborn National, Blue Cross Blue Shield, and AFLAC. There is no increase to any of the items listed: Short-term Disability; Long-term Disability; Cancer, Accident; Hospital Indemnity; Critical Illness; and Life term and whole life. The continuation of two additional retirement plans, Nationwide and MissionSquare. Additional benefits that will continue annual flex leave and annual birthday flex leave. Pending review is evaluation of safety incentive programs and evaluation of separation pay for sick and vacation.

VI. Adjournment.

As there was no further business to come before the City Commission, the meeting was adjourned at 6:23 p.m.


Sam R. Fugate, Mayor

ATTEST:


Mary Valenzuela, TRMC, CMC, City Secretary